

COMBINED GENERAL MEETING OF SHAREHOLDERS 2024

May 22, 2024 at 3:00 p.m.
at the registered office:
10, rue Marcel Dassault
78140 Velizy-Villacoublay

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1. DASSAULT SYSTÈMES' VISION, STRATEGY AND PERFORMANCE

“Catalyst and Enabler of the Generative Economy”

Pascal Daloz, Chief Executive Officer
Bernard Charlès, Executive Chairman

As the Experience Economy and the Circular Economy are converging into the Generative Economy, our clients need not only to embrace a sustainable economy, accomplishing more with fewer resources, but also cultivate an economy characterized by personalization, contextualization, and automatic updates of experiences. For both our customers and Dassault Systèmes, this will create new possibilities in terms of markets, audiences and portfolio, just as **3DEXPERIENCE** did a decade ago. Our scientific approach, industrial know-how, modeling and simulation capabilities coupled with AI and data science, represent strategic assets for innovators to succeed in the new Generative Economy.

2023 marked an important stage in the transformation of the industries we serve as well as in our performance and strategy.

2023 reflected the successful delivery of our 2018-2023 five-year plan. We doubled our diluted non-IFRS EPS to €1.20, an increase mostly attributed to organic growth. This performance was achieved in five years as initially planned, despite the pandemic and geopolitical instability. Over this period, Dassault Systèmes proved a game-changer in innovation and trusted partner for transformation in the three strategic sectors of the economy we serve – Manufacturing Industries, Life Sciences & Healthcare, and Infrastructure & Cities – thus strengthening our positions and laying a solid foundation for future success. We either established leadership positions or assumed strong positions in promising segments. As evidence, Dassault Systèmes solutions have become the asset of choice and de facto standard in EVs, pharmaceuticals, and nuclear technology.

Over the past five years, the scope of sovereignty has clearly expanded from Defense only to energy, materials, industrial offerings and data – notably health data. Today, products are made of virtual and real. Therefore, virtual assets now hold more strategic value than the physical ones. The virtualization of society requires the highest levels of trust and services: data, as part of organizations' and nations' sovereign legacy, must be valued and protected. Dassault Systèmes, as a global player in virtualization and Cloud services, has become a key strategic partner for sovereignty and trust, both of which being major factors of differentiation for our customers.

Focusing on 2023, we have delivered revenue growth of 9% and built momentum in subscription revenue with an increase of 16%, both in constant currencies. We have delivered on our profitability objectives, achieving a non-IFRS operating margin of 32.4%, all the while continuing to invest in our future growth. We increased our headcount by 6%, which sets us apart from many tech players.

Across the 12 industries we serve, we saw a renewed focus on investment in innovation and concluded a significant number of large commercial agreements for our **3DEXPERIENCE** platform. This is driven by the imperative for our customers to gain a competitive edge through rapid innovation and operational efficiency while staying profitable, meeting regulatory sustainability deadlines, and decoupling economic growth from resource consumption. Clients are turning to Dassault Systèmes to enable real-time analysis of raw material and part substitutions, as well as the reshaping of value networks.

These results have provided a very solid platform for us to embark on our new five-year plan to double again non-IFRS EPS to reach €2.40. Strategically positioned, we can leverage a vast market creating new opportunities.

This marks an important stage in our strategy, as we're introducing the “Generative Economy” as our horizon for 2040. It's a new milestone in our legacy.

In 2012, we stated that “product is no longer enough” to build a sustainable economy and opened up the Experience Economy, centered on product usage. In 2020, we declared that industry had to shift “from things to life” and extended Virtual Twin Experiences to living organisms – including human beings.

Now, to support our customers' transformation, it's time to accelerate this shift to “life of things”. Mirroring the metamorphic method of life is the driving principle of the “Generative Economy”: imagine self-healing materials; or products that are grown rather than manufactured; or net-positive business models giving as much back to society as they take away... We see “generative” as the solution to “consumption”. A consumption model is not sustainable because it entails negative eco-bills for customers – the eco-bill being the ratio between what we take from the planet and society and what we give back.

We believe that the industry can be the solution to circularity provided it reaches a new balance. All industries will have to go through this metamorphosis and Dassault Systèmes is mission critical for businesses to imagine, create, and deliver generative experiences to their consumers, patients, workers, citizens, and society at large.

As virtualization is the catalyst and enabler of the Generative Economy, we want to push our Virtual Twin Experience approach further. Indeed, mobility is not about devices only, it's about environments involving passengers, vehicles, buildings, and air quality. Cancer is not just cells: it's the effect of an organic process, and to better heal cancer, we need to understand it in a more holistic manner. For all this, we have to connect multiple Virtual Twin Experiences together.

This is what we call UNIV+RSES, a combination of multiple virtual twins, unifying all stakeholders, knowledge and know-how, and virtual and real.

The IFWE Loop is our lever in the short and mid-term to allow our customers achieve this strategic move. For 40 years, Dassault Systèmes has powered the spiral of innovation, guiding innovation from design to manufacturing. Today, as our most advanced clients already think in terms of lifecycle and systems of systems, we extend this journey into an infinite loop by seamlessly connecting the virtual and the real with real-world data. In the Generative Economy, we can take advantage of data science to innovate and improve the users experience. This opens up new possibilities, such as giving life to things: powered by real-world data, physical objects become augmented objects. Cars can be monitored and optimized in real-time through their virtual counterpart. This will enable 'software-defined experiences', shifting the value from physical assets to software, all the while empowering our clients to establish direct connections with their end customers, providing tailored experiences. Crucially, this software will be "cyber-software" to address cybersecurity. Dassault Systèmes brings together new ecosystems and fosters new public-private partnerships to tackle these challenges. In addition, it will be possible to generate multiple lives of the things – waste is becoming a resource for new products. It's the PLM of the 21st century:

Dassault Systèmes invented Product Lifecycle Management in the 1990s, and now we virtualize the multiple cycles of lives of things.

Doing so, we aim to leverage the power of the numbers to broaden our value proposition and make generative innovation accessible to all business users, consumers, patients, and citizens. This will substantially expand our addressable market and serve as a catalyst for accelerating top-line growth.

We are best positioned to catalyze significant transformations in the global industry.

In Manufacturing Industries, we catalyze change with electrification. Moving from thermal to electric requires a metamorphosis of the entire value network - from consumers needs to battery providers to materials providers to charging stations and grids.

In Life Sciences & Healthcare, we empower customers with generative therapeutics and bioreactors to meet rising demand at sustainable costs. We're also pioneering precision medicine and a shift from cure to care – from treatment to prevention.

In Infrastructure & Cities, our customers benefit from breakthrough innovation we bring to create alternatives to fossil energies such as nuclear, hydrogen or biofuels.

What sets us apart is our ability to provide a science-based representation of the world's complexity, combining data science, modeling and simulation. Our Artificial Intelligence (AI) engines elevate gigantic data into structured knowledge and know-how, Intellectual Property being innovators' most powerful competitive asset. We work hand in hand with the scientific communities to explore deep-coupling of AI, cyber systems and ModSim at the core of which is bio science.

In harnessing the power of AI-driven Virtual Twin Experiences, we are upskilling the workforce of the future. AI automates repetitive tasks, driving significant productivity gains, enabling informed decision-making, and nurturing imagination and creativity. AI shifts the responsibilities of workers from "doing" to "choosing", acting as a true cornucopia to driving innovation and success.

Finally, the governance organization carefully crafted over years and aligned with the Company's long term strategy, is effective since January 1st, 2024. Pascal Daloz now serves as Dassault Systèmes Chief Executive Officer, as announced last June, and Bernard Charlès is Executive Chairman.

As the CEO, Pascal Daloz, alongside a talented executive team, is engaged to build on the Company's powerful legacy to lead Dassault Systèmes into a new chapter and increase the value we bring to our giant customer base. The role of Bernard Charlès as Executive Chairman is to organize the Board of Directors' work encompassing strategy, governance, risks' oversight and corporate social & environmental responsibility. Furthermore, the Executive Chairman collaborates with the CEO on strategy, research, and developing our connections with governments and longstanding clients.

The two of us have worked side by side for 25 years. Today, we continue the successful tandem approach that Bernard Charlès and Charles Edelstenne formed for the past 40 years. What matters most to us is that we share the same vision for Dassault Systèmes: pushing the boundaries of science and the imagination and inspiring significant transformations in the industry for the benefit of consumers, patients, citizens and learners. Our purpose – to provide **3DEXPERIENCE** universes to harmonize product, nature, and life – is our inspiration.

Since inception, Dassault Systèmes' leadership and trusted relationships with customers have been built on a solid, consistent and independent governance. We are committed to ensuring that Dassault Systèmes has the means and freedom to pursue innovative strategies.

We thank our teams for their dedication to our success. We thank our clients for their continued trust. We are proud to be continuing this journey together and have every confidence we will succeed.

2. THE COMPANY'S PERFORMANCES

2.1 Key data

A Global Company



23,811

employees from

142

countries



350,000+

enterprise customers in 12 industries



Headcount breakdown:

39% Europe

28% Americas

33% Asia



194

sites worldwide



13

brands

An Innovative Company



+7.1%

R&D headcount

41%

share of employees in R&D



790+

protected innovations



Within the **3DEXPERIENCE** Lab:

2,000+

mentors involved

60+

supported projects in 2023

A Growing & High-Performance Company

+9%*

€5.95 bn*

total revenue



+19%*

growth in **3DEXPERIENCE** (representing 36% of **3DEXPERIENCE** eligible software revenue)



+16%*

growth in revenue from subscription



+12%*

growth in cloud solutions (24% of software revenue)



32.4%*

operating margin

+12%*

diluted EPS growth

* Non-IFRS, growth rates in constant currencies. See chapters 1.7 and 3.1 for IFRS figures.

A Sustainable & Responsible Company



#4

ranking in the software sector S&P Global CSA; and also member of the Dow Jones Sustainability World Index



AAA

rated "Leader" in the software sector MSCI ESG rating



67%

eligible revenue to the EU Taxonomy

33%

aligned revenue with EU Taxonomy



3,800

employees having followed sustainability training modules in the last 2 years



5

women among 13 members of the Executive team

2.2 Profile and Purpose of Dassault Systèmes

The purpose of Dassault Systèmes is to provide business and people with 3DEXPERIENCE universes to imagine sustainable innovations capable of harmonizing product, nature and life.



Dassault Systèmes, a global leading player in sustainable innovation, provides to companies and individuals virtual twin experiences based on a unique collaborative and secured software platform. In three main sectors of the economy (Manufacturing Industries, Life Sciences & Healthcare, Infrastructure & Cities), Dassault Systèmes develops **virtual twin experiences** that allow customers to create products and services for a more sustainable and desirable world.

This representation of the real world, based on scientific laws and mathematical models and which combines virtual modeling, simulation and visualization, makes it possible to imagine, design and deploy new concepts or processes.

Dassault Systèmes helps its customers to face their most ambitious challenges of the past ten years:

- How to make cities great places to live and work?
- How to care for the entire planet and for each individual, and how to conduct clinical trials to roll out a vaccine in less than a year?
- How to design the entire product lifecycle?
- How to make sustainable purchasing choices?
- How to prepare the workforce of the future for the jobs of the future?
- How to develop new paradigms of scientific observation and reasoning?

In this context, Dassault Systèmes stated that “product is no longer enough” to build a sustainable economy and opened up the Experience Economy, centered on product usage.

In 2012, **Dassault Systèmes launched the 3DEXPERIENCE**, a platform that provides to companies a real time broad view of their business and ecosystem. The **3DEXPERIENCE** connects people, ideas, data, and solutions in a unified environment, allowing companies of all sizes to innovate, produce, and sell in entirely new ways.

Dassault Systèmes solutions transform the way products are designed, simulated, produced, marketed and supported, leveraging the virtual world to improve the real world. The Company has helped manufacturers disrupt how products are designed and manufactured – with 3D design, with 3D digital mock-ups (DMU), with 3D Product Lifecycle Management (PLM), and now with **3DEXPERIENCE**.

In 2020, the Company declared that industry had to shift “from things to life” and extended Virtual Twin Experiences to living organisms – including human beings.

Today, as the global Economy is entering a new era, the Company is pushing this approach further. The Experience Economy and the Circular Economy are converging into the Generative Economy and Dassault Systèmes aims to catalyze this metamorphosis. It's about learning from life: understanding and paralleling the metamorphic method magic of life. Learning from life will open up a new perspective on sustainable innovation.

It is important to remember that virtual worlds were created to drive sustainable development. The purpose of the first 3D representations was to replace physical prototyping, saving raw materials, energy and resources. The Product Lifecycle Management (PLM) solutions pioneered by Dassault Systèmes in the early 1990s have helped foster a circular, more balanced approach within industry. Dassault Systèmes wants to be the catalyst and enabler of the real Industry Renaissance of the 21st century and the Generative Economy. Combining the real and the virtual leads to usher in new ways of inventing, learning, producing, and doing business. Achieving a more sustainable future is only possible by leveraging the virtual world.

Dassault Systèmes believes that virtual worlds extend and improve the real world.

Dassault Systèmes is a European science-based, innovation-driven, business-minded and long-term oriented company, with a global presence and market reach. The Company's more than 23,800 employees in more than 140 countries all share this same mindset. This also translates into a high level of market confidence and trust among Dassault Systèmes more than 350,000 customers.

Dassault Systèmes built its strategy around three words: 'Human Industry Experiences'.

"Human" means that the Company is focused on the human being, building on imagination, knowledge and know-how to make a lasting contribution for the benefit of all. "Industry" means that Dassault Systèmes wants to offer customers what they value the most – a sustainable outcome. "Experiences" refers to the will to help businesses and people grow and live in today's new "New World".

To achieve this strategy, Dassault Systèmes is focusing on developing solutions in three main sectors: Manufacturing Industries, Life Sciences & Healthcare and Infrastructure & Cities. After modeling the object in its environment, Dassault Systèmes also wants to model the living.

The Company is rolling out its strategy through strategic operational components: Brands, Industries and Geographies.

Dassault Systèmes' Brands create great user experiences and build vibrant user communities. Industries develop Solution Experiences, industry-focused offerings which deliver specific value to companies and users in a particular industry. The eleven Geographies (GEOs) are responsible

for making GEOs the driving force for the development of our business and for overseeing the implementation of our customer-centric engagement model.

Dassault Systèmes offers the 3DEXPERIENCE, which is a platform for knowledge and know-how. It aims to catalyze and enable innovation by allowing businesses to connect the dots within and outside their company, from upstream thinking to design, engineering, manufacturing, sales & marketing, all the way to ownership.

The 3DEXPERIENCE platform is a game-changer in value creation for organizations because it is the only platform that offers both a system for running their business and a business model to transform their businesses. As a system of operations, the 3DEXPERIENCE platform enables businesses to improve their operational excellence. As a business model, it allows them to set up the most innovative value networks.

The 3DEXPERIENCE platform is structured in four quadrants encompassing thirteen brands. The Company's 3DEXPERIENCE portfolio is comprised of 3D modeling applications, simulation applications, social and collaborative applications, and information intelligence applications.

Dassault Systèmes' Purpose

Established in 2012, Dassault Systèmes' purpose is to **provide business and people with 3DEXPERIENCE universes to imagine sustainable innovations capable of harmonizing product, nature and life.**

Through this ambition, Dassault Systèmes contributes to the improvement of society and the quality of the environment. "Harmonizing product, nature and life" is how to define sustainable innovation. It is based on the premise that, in the 21st century, with a global population of nearly 8 billion, we cannot produce and consume in the same way that we did in the 20th century. A product cannot be sustainable if its impact on the environment and on society has not been thought through. And conversely, product design can be improved by observing nature and other living creatures.

Dassault Systèmes believes that we should think about progress in terms of balance: what are we taking from and giving back to our planet? "Harmonizing product, nature and life" lies at the heart of the industry of the 21st century – the primary driver of innovation and the key to both sustainable enterprise in all sectors of the economy and progress in all spheres of society.

Since more than a decade, Dassault Systèmes is defined as the 3DEXPERIENCE Company. Dassault Systèmes anticipated that the world would shift from a product-based

economy to an experience economy that values usage over the product.

The experience economy is not just about "user experience". It is about the overall balance and impact of any service we provide to society. This means seeing industry as a value creation process for people, rather than the "means of production". The industry of the 21st century is a network of creation, production and exchange of experiences.

In 2012 Dassault Systèmes also dared to imagine that the 3DEXPERIENCE universes would become the most powerful vehicle for sustainable innovation. Its platform has clearly risen to the challenge.

First, it makes it possible to represent hypotheses, which are then tested and verified against real-world data, with the aim of optimizing models within a loop process.

The virtual twin experience is a virtual representation of the world achieved by combining modeling, simulation, real-world data and artificial intelligence. In some ways, the virtual twin experience can be seen as a library and a workshop: it represents existing and potential knowledge and know-how, and it allows us to create use case scenarios which are then verified against real-world data. With the cloud, all these technologies can be made available to every kind of organization, business and research lab.

It is now possible to measure the tangible benefits of these virtual twin experiences delivered through the platform in the shift toward a more circular economy. According to a study led in 2021 by Dassault Systèmes in collaboration with Accenture, the potential impact of virtual twins on the climate has been quantified: on the basis of five use case scenarios, savings of up to 7.5 gigatons of CO₂ are possible.

Second, virtual twin experiences rely on collaborative experience platforms, which have emerged as the key infrastructure for the 21st century.

Thanks to these platforms, companies like Amazon, Uber and Airbnb are able to provide new experiences for the retail, the mobility and the hospitality industry. Next up is the rest of industry. Platforms make it possible to unify entire research and production ecosystems, rethink public/private partnerships, and converge supply and demand. Far more than just a technology, virtual platforms offer a holistic approach to innovation and an inspiration for new offerings.

Sustainable innovation is intrinsically holistic, multi-disciplinary, multi-scale and circular. Tomorrow's game-changers will not be those with the most automated production systems, but those with the best-developed legacy of knowledge and know-how, whose business environments involve subcontractors as full-fledged partners in value creation. Manufacturers must take a more balanced approach: reducing their negative impact (footprint) and improving their positive impact (handprint) across the entire product lifecycle. This is where platforms really come to the fore – elevating the role of businesses as sustainability leaders, sparking creativeness and sharing knowledge and expertise.

There is an imperative now for manufacturers to consider the entire lifecycle of their products: where are the materials sourced? Is the production process frugal? What is the impact of the distribution channel? Does the product have a sustainable end-use? Can the materials be reused or repurposed? We must work toward a more decarbonized and circular economy. This calls for a system of systems approach, which is today possible using the virtual twin experiences of value chains, ecosystems and collaborative platforms.

As it is adopted by new categories of innovators, the **3DEXPERIENCE** platform has become the catalyst and enabler of the Industry Renaissance, today's global transformation that brings new ways of inventing, learning, producing and trading.

The platform encompasses a highly complementary and resolutely unique scope of scientific disciplines: including biology, chemistry, materials science, mechanics, and electromagnetics.

Through virtual experiences, augmented reality and realistic simulation, the virtual revolutionizes our relationship with knowledge, just like the printing press did in 15th century Europe. The new book is the experience! The

virtual experience adds knowledge and know-how, while eliminating the gap between experimentation and learning. Through the virtual world –today's library and workshop– new categories of industrial firms create new categories of experiences for new categories of customers.

Dassault Systèmes has extended its focus from things to life.

Since its inception in 1981, Dassault Systèmes has been instrumental in fostering sustainable innovation for products. At the same time, our ambition to harmonize product, nature and life has led us to develop a new understanding of life and nature. Today, the Company is capable of applying knowledge and know-how acquired in the non-organic world to the organic – living – world.

While the surface of simple objects is represented with 3D design, it takes the 3D digital mock-up (DMU) to represent not only the surface but also the inside of complex systems. The 3D product lifecycle management (PLM) integrates the time dimension. Now, with the **3DEXPERIENCE**, we are representing the use.

In 2020, Dassault Systèmes announced its ambition to create the virtual twin experience of the human body, integrating modeling, simulation, information intelligence, and collaboration. This brings together biosciences, material sciences and information sciences to project the data from an object into a complete living virtual model that can be fully configured and simulated. Industry, researchers, physicians and even patients can visualize, test, understand, and predict what cannot be seen – from the way drugs affect a disease to surgical outcomes – before a patient is treated.

In 2023, Dassault Systèmes led groundbreaking initiatives for developing virtual twin experiences of the human body across the entire lifecycle of medical technologies, demonstrating the Company's sustained commitment to revolutionizing healthcare and scientific research. These included collaborative research publications and visionary symposia, pioneering medical initiatives with industry and government agencies, and strategic partnerships with educational institutions:

- the Company held the 9th WW Symposium of Virtual Human Twin, animating and federating the largest vibrant communities on the fields, with 500+ professionals from pharmaceutical, medical devices, practitioners, and regulatory bodies to define and experience new medical twin-based practices;
- “Living Heart”, “Living Brain” and “TwinOnco” projects on cardiology, neurology & oncology have been demonstrating new values as illustrated by the “Digital Twin” book (Springer, 2023), chapter “Digital Twin for Healthcare and Life Sciences” co-signed by Patrick Johnson (Executive Vice President, Corporate Research & Sciences) and members from Dassault Systèmes' Corporate Research and Life Sciences & Healthcare industry teams;

- Dassault Systèmes completed a five-year collaborative project with the US Food & Drug Administration (FDA) to create a playbook on the use of virtual human twins to accelerate the approval of medical devices;
- the French prime minister has been validating a large collaborative public/hospital/private program on use of virtual human twins for healthcare (MEDITWIN) led by Dassault Systèmes;
- Dassault Systèmes announced an interdisciplinary program on theoretical foundations for biology with Ecole Normale Supérieure, underlining the Company's strong commitment to advancing science, technology, knowledge & know-how for those communities;
- in the US, Long Island University in New York City received ABET accreditation for a new undergraduate Digital Health Engineering Degree, designed to merge traditional engineering with the virtual twin revolution and prepare students for the future of healthcare, based on 3DEXPERIENCE platform.

Today, Dassault Systèmes aims to be the catalyst and enabler of the Generative Economy, that is emerging from the convergence of the Experience Economy and the Circular Economy. This is the Company's horizon for 2040.

Having shift from things to life, it's time to accelerate this shift to "life of things". Mirroring the metamorphic method of life is the driving principle of the "Generative Economy". It's about imagining self-healing materials; or products that are grown rather than manufactured; or net-positive business models giving as much back to society as they take away... For Dassault Systèmes, "generative" is the solution to "consumption". A consumption model is not sustainable because it entails negative eco-bills for customers – the eco-bill being the ratio between what we take from the planet and society and what we give back.

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This is the definition of Dassault Systèmes' UNIV+RSES, a combination of multiple virtual twins, unifying all stakeholders, knowledge and know-how, and virtual and real.

The IFWE Loop is the Company's lever in the short and mid-term to achieve this strategy. For 40 years, Dassault Systèmes has powered the spiral of innovation, guiding innovation from design to manufacturing. Today, as its most advanced clients already think in terms of lifecycle and systems of systems, Dassault Systèmes extends this journey into an infinite loop by seamlessly connecting the virtual and the real with real-world data.

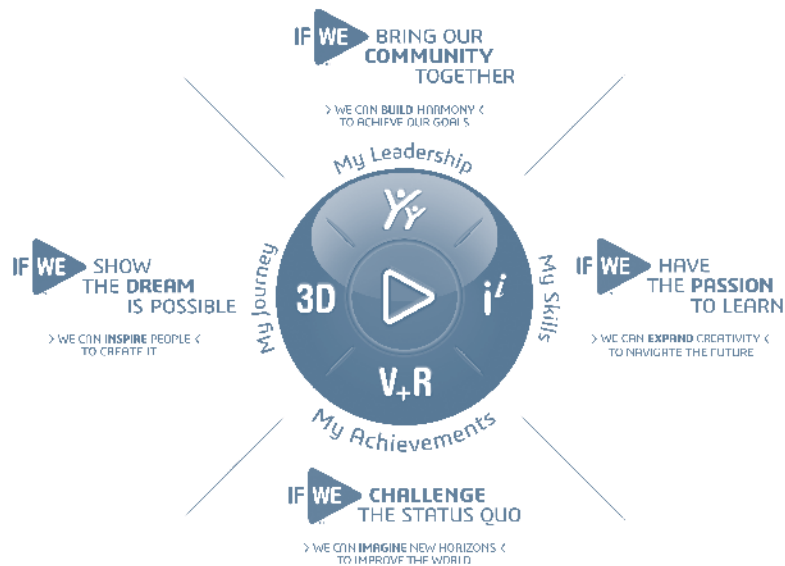
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Doing so, the Company aims to leverage the power of the numbers to broaden its value proposition and its audiences reaching all business users, consumers, patients, and citizens. This will substantially expand its addressable market and serve as a catalyst for accelerating top-line growth.

Dassault Systèmes, a culture of innovation

Dassault Systèmes is a science-based company geared to the future and to progress, with many companies among customers who are pioneers in their field (robotics, energy, mobility and more). The Company's values are underpinned by innovation and a shared ambition to make a lasting,

positive impact on everyone's lives. This is called, internally, the IFWE mindset. "IF" refers to the passion to explore new possibilities and "WE" to the belief that, by connecting people, we can bring about meaningful change.



2.3 Dassault Systèmes' corporate model

RESOURCES & CAPITAL

INTELLECTUAL CAPITAL

13 technology portfolios serving the full innovation cycle
40+ years accumulated industry knowledge
€1,228M R&D investment (+13%)
790+ protected innovations

See chapters 1.4 & 1.5

HUMAN CAPITAL

23,811 people from **142** countries
41% working in R&D
5 women among 13 members of the Executive team (38.5%)
24.5% women among *People managers*

See chapters 2.3 & 2.7

SOCIAL CAPITAL

14,000+ people in commercial partners' ecosystem (VARs & CSI)
170+ scientific & research partners
8,100+ people in technology & marketplace partners' ecosystem

See chapter 1.4.1

FINANCIAL CAPITAL

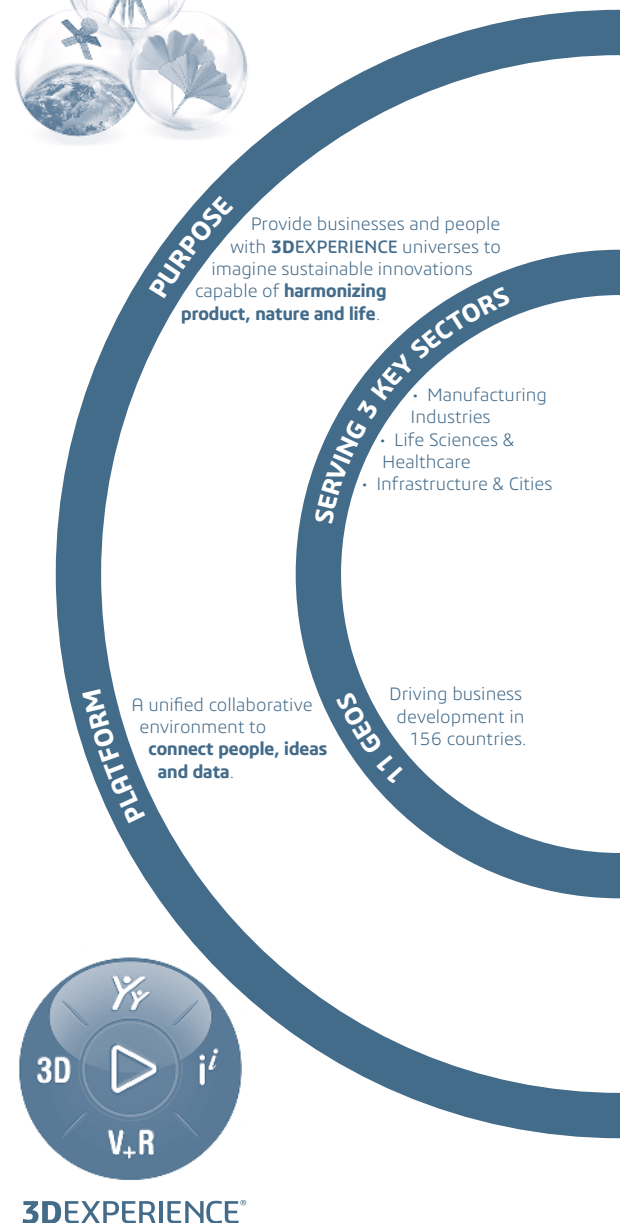
Long term & stable shareholders structure
0.0x adjusted Net Debt/IFRS EBITDAO
A Stable S&P credit rating
 Two employee shareholding subscription plans (launched in 2021 and 2023)

See chapters 2, 3 & 6

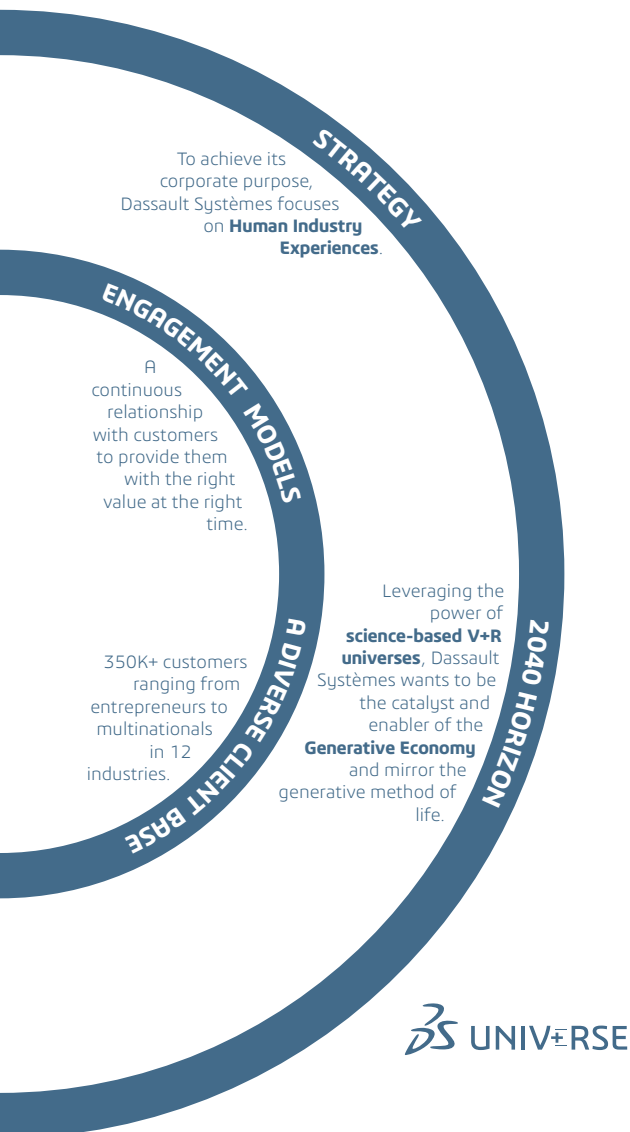
NATURAL CAPITAL

89% share of renewable electricity
37% share of suppliers (in CO₂ emissions) with a science-based emissions reduction target (50% by 2025)
-52% CO₂ emissions related to business travel and employees' commute compared to 2019

See chapters 2.5 & 2.7



BUSINESS MODEL



CREATED & SHARED VALUE

INTELLECTUAL CAPITAL & Customer Relationships

67.3% revenue eligible to EU Taxonomy

25+ years, average length collaboration with our 20 main clients

See chapters 1.4.2 & 2.7.2

HUMAN CAPITAL (Employees)

99% of employees trained

81% employees pride and satisfaction rate

99% of employees under permanent contract

1,600+ internship and apprenticeship offers posted

3,500+ job offers filled in 2022, 96% under permanent contract

See chapters 2.3 & 2.7

SOCIAL CAPITAL (Society)

€251M IFRS income tax expense (19.3% ETR)

52 new projects supported via *La Fondation Dassault Systèmes*

8M+ students using **3DEXPERIENCE** Edu solutions

3,800 employees having followed sustainability training modules since 2022

99% employees trained on ethics & compliance

See chapters 2.4, 2.5, 2.7 & 3.1

FINANCIAL CAPITAL (Shareholders)

€1.20 Non-IFRS EPS (diluted net earnings per share)

Dividend policy: **30%** of net IFRS earnings distributed

See chapter 1.7

NATURAL CAPITAL (Environment)

-19% total CO₂ emissions compared to 2019

65.3% of workforce worldwide located in an ISO-certified site for its energy management

84% share of renewable energy supplies

See chapters 2.5 & 2.7

The methodology used to represent the resources Dassault Systèmes deploys and the shared value for society that it creates is the Integrated Reporting Framework proposed by the Value Reporting Foundation (now part of the International Sustainability Standards Board). The Integrated

Reporting Framework presents this stakeholder value creation process according to the five relevant "Capitals" for our sector: Intellectual, Human, Social, Financial, and Natural.

2.4 Financial Summary: five-year historical information

Sustaining Growth over the Long-term

Dassault Systèmes' performance historically relies on a financial model with a strong focus on recurring software revenue, which represented over 80% of the total software revenue during 2023.

Five-year Financial Summary

We have provided below summary income statement and balance sheet information for the last five years. The selected financial data in the table below have been prepared in accordance with International Financial Reporting Standards ("IFRS") as adopted in the European Union, unless otherwise indicated.

A financial review including a comparison of 2022 and 2023 can be found in Chapter 3 "Financial Review and Prospects" of the Universal registration document 2023.

Income statements and dividends

(in millions of euros, except per share data and percentages)

	Year ended December 31,				
	2023	2022	2021	2020	2019 ⁽¹⁾
Total revenue	€5,951.4	€5,665.3	€4,860.1	€4,452.2	€4,018.2
Software revenue	5,360.0	5,144.0	4,402.6	4,012.6	3,539.4
Operating income	1,241.9	1,302.9	1,019.4	669.7	812.8
As a percentage of total revenue	20.9%	23.0%	21.0%	15.0%	20.2%
Net income attributable to equity holders of the Company	1,050.9	931.5	773.7	491.0	615.3
Diluted net income per share ⁽²⁾	€0.79	€0.70	€0.58	€0.37	€0.47
Dividend per share ⁽²⁾	€0.23 ⁽³⁾	€0.21	€0.17	€0.11	€0.14
Dividend per share growth	9.5%	23.5%	54.5%	(20.0)%	7.7%

(1) The Group adopted IFRS 16 for the fiscal year beginning January 1, 2019 using the simplified retrospective approach. Under this method, the transition effect is accounted for within the consolidated equity at the date of initial application, January 1, 2019, without any adjustment to the prior year comparative information.

(2) Figures before 2021 have been restated in order to reflect the five-for-one share split on Dassault Systèmes' share effected on July 7, 2021.

(3) To be proposed for approval at the General Meeting of Shareholders scheduled for May 22, 2024.

Supplemental non-IFRS financial information

The supplemental non-IFRS financial information are subject to inherent limitations. They are not based on any comprehensive set of accounting rules or principles and should not be considered in isolation from or as a substitute for IFRS measurements. The various definitions and methods of which can be found in Note 2 Material accounting policy information of the consolidated accounts of the Universal

registration document 2023. In addition, Dassault Systèmes' non-IFRS supplementary financial data may not be comparable to other data also called "non-IFRS" and used by other companies. Non-IFRS financial information definitions can be found in 3.1.2.3 "Non-IFRS financial information definitions" of the Universal registration document 2023. The reconciliation between this financial information and the IFRS framework can be found in 3.1.4 "IFRS non-IFRS Reconciliation" of the Universal registration document 2023.

<i>(in millions of euros, except per share data and percentages)</i>	Year ended December 31,				
	2023	2022	2021	2020	2019 ⁽¹⁾
Total revenue	€5,951.4	€5,665.5	€4,861.7	€4,464.8	€4,055.6
Software revenue	5,360.0	5,114.3	4,404.0	4,024.0	3,573.6
Operating income	1,925.6	1,892.0	1,666.2	1,349.8	1,297.4
<i>As a percentage of total revenue</i>	32.4%	33.4%	34.3%	30.2%	32.0%
Net income attributable to equity holders of the Company	1,597.9	1,512.2	1,265.3	994.7	959.6
Diluted net income per share ⁽²⁾	€1.20	€1.13	€0.95	€0.75	€0.73

(1) The Group adopted IFRS 16 for the fiscal year beginning January 1, 2019 using the simplified retrospective approach. Under this method, the transition effect is accounted for within the consolidated equity at the date of initial application, January 1, 2019, without any adjustment to the prior year comparative information.

(2) Figures before 2021 have been restated in order to reflect the five-for-one share split on Dassault Systèmes' share effected on July 7, 2021.

Balance sheets and net cash provided by operating activities

<i>(in millions of euros)</i>	Year ended December 31,				
	2023	2022	2021	2020	2019 ⁽¹⁾
ASSETS					
Cash, cash equivalents and short-term investments	€3,568.3	€2,769.0	€2,979.5	€2,148.9	€1,945.6
Trade accounts receivable, net	1,707.9	1,661.6	1,366.3	1,229.1	1,319.2
Goodwill and intangible assets, net	7,647.0	8,273.6	8,174.9	7,937.3	8,917.0
Other assets	1,699.2	1,556.9	1,698.0	1,648.9	1,690.8
TOTAL ASSETS	€14,622.5	€14,261.1	€14,218.7	€12,964.2	€13,872.6
LIABILITIES					
Contract liabilities	1,479.3	1,536.6	1,304.4	1,169.1	1,093.5
Borrowings	2,990.7	2,996.0	3,869.7	4,190.4	4,601.2
Other liabilities	2,318.3	2,417.8	2,847.3	2,543.4	2,969.2
Parent shareholders' equity	7,834.1	7,310.7	6,197.3	5,061.3	5,208.7
TOTAL LIABILITIES	€14,622.5	€14,261.1	€14,218.7	€12,964.2	€13,872.6

(1) The Group adopted IFRS 16 for the fiscal year beginning January 1, 2019 using the simplified retrospective approach. Under this method, the transition effect is accounted for within the consolidated equity at the date of initial application, January 1, 2019, without any adjustment to the prior year comparative information.

<i>(in millions of euros)</i>	Year ended December 31,				
	2023	2022	2021	2020	2019
Net cash provided by operating activities	€1,565.2	€1,525.2	€1 613.1	€1,241.3	€1,186.1

2.5 Environmental, Social and Governance Performance

Dassault Systèmes' sustainable development strategy, inspired by its purpose, is built around three pillars:

- committing to environmentally Sustainable Operations;
- developing Solutions enabling Dassault Systèmes' customers to reduce their Environmental Footprint;
- developing Human Capital in respect of Diversity and Ethics.

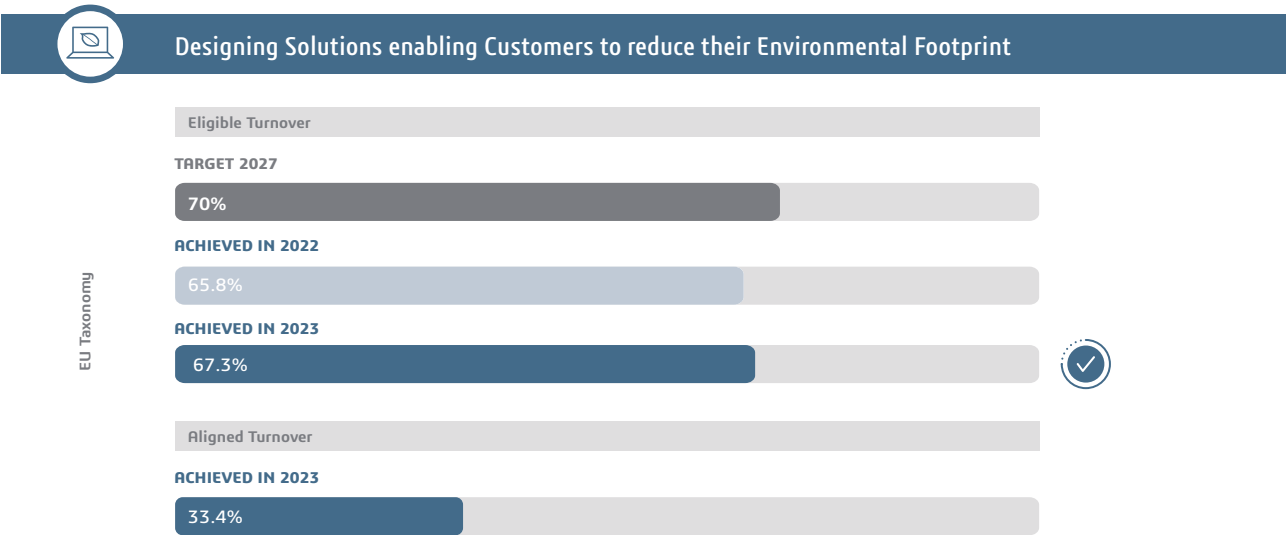
These pillars all constitute quantitative targets to be achieved by 2025 or 2027.

Key Metrics

Designing Solutions enabling Dassault Systèmes' Customers to reduce their Environmental Footprint

The EU Taxonomy regulation for sustainable activities, passed in 2020 by the European Parliament, applies to Dassault Systèmes, as a listed company registered in the European Union and exceeding certain thresholds set by the texts (*Regulation (EU) 2020/852*). Among the

six environmental objectives listed in the text, Dassault Systèmes has considered that its contribution was essentially material to climate change mitigation and to the transition to a circular economy.



Several use cases representative of the implementation of Dassault Systèmes' solutions have been documented on the relevant engineering, simulation, manufacturing, digitization and logistics disciplines, as described in paragraph 2.8.3 "EU Taxonomy Indicators Methodology" of the Universal registration document 2023.

For each use case, the contribution of the solutions to the climate change mitigation objective has been quantified through a study of avoided emissions. The reference data and data specific to each use case, as well as the calculation methods, have been implemented (and certified) in compliance with the standard methods and examination criteria mentioned in the Climate Delegated Act related to Mitigation.

The definition of the architecture, governance and method for linking and articulating the Dassault Systèmes solutions portfolio with the objectives described in the Delegated

Acts and the markets served, has been the subject of work involving many of the Company's organizations, beyond the non-financial communication process. Indeed, the approach by which Dassault Systèmes estimates, links and evaluates the contribution of its solutions to the EU Taxonomy's environmental objectives is taken into account in the value creation and articulation processes of its solutions portfolio (current and under development), as well as in its value articulation consulting approaches.

In 2024, Dassault Systèmes will continue its efforts to document use cases representative of the impact of its solutions, over an increasingly large part of its portfolio and markets, and will continue to undertake certification actions by an independent third-party auditor, as well as assessments of the technical criteria associated with the Climate and Circularity objectives to meet alignment publication requirements.

Committing to environmentally Sustainable Operations

In 2021, Dassault Systèmes joined the Science-Based Targets (SBTi) initiative, and aligned itself with a goal of limiting temperature rises to 1.5 degrees by the end of the century (Scopes 1 and 2) and implementing current environmental best practices (Scope 3). At the end of 2022, Dassault Systèmes resubmitted its emissions reduction trajectory to SBTi in order to include the scope of MEDIDATA, whose acquisition had been finalized at the end of 2019, and who thus was not included in the first submission. This new trajectory, validated by SBTi in 2023, is as follows:

- Scope 1 & 2: 35% reduction in GHG emissions by 2027, compared with 2019;
- Scope 3 (business travel and employees' commute): 20% reduction in greenhouse gas emissions by 2027, compared with 2019;
- Scope 3 (purchases of goods and services and capital goods): 50% of suppliers (measured in volume of GHG emissions) who have defined science-based emission reduction targets.

The Group has also continued to improve its environmental reporting by integrating new sources of environmental impact such as water consumption, and has improved several estimation methodologies, notably by using a hybrid method (monetary emission factors or actual data from suppliers for certain purchases of goods and services and capital goods). These new elements provide a more exhaustive and accurate view of environmental impact, and partly explain the variations observed since 2022. The environmental reporting methodology is presented in paragraph 2.8.2 "Environmental Reporting Methodology" of the Universal registration document 2023, and detailed in the "Principles of environmental accounting and consolidation", reviewed annually by an independent third-party organization. For further details on environmental performance indicators, see paragraph 2.7.1 "Environmental, Social, Societal and Governance Metrics" of the Universal registration document 2023.



Committing to environmentally Sustainable Operations



*In GHG emissions.

In 2023, the Company saw its Scopes 1 and 2 carbon footprint decrease by 71% compared with 2019, the base year for its SBTi targets, and by 6% compared with 2022, despite the increase in exceptional emissions linked to the maintenance of building refrigeration systems. This improvement is mainly the result of energy-sufficiency efforts at major sites and more optimized use of the company vehicle fleet, in line with the Company's responsible mobility policy. Renewable energy supply reaches 84% in 2023, stable compared to 2022. In addition, as part of its objective of carbon neutrality by 2040, Dassault Systèmes is acquiring

energy attribute certificates (EACs) to reduce residual emissions linked to electricity consumed by its American and Indian sites. Since 2023, these certificates have carried the RE100 label to guarantee their quality. The carbon intensity (emissions per number of employees) of the "location-based" Scopes 1 and 2, i.e., based on the energy mix of the countries concerned and excluding the acquisition of EACs, has also been reduced by 14% compared with 2022, thanks to the implementation of an energy-sufficiency policy at the Company's sites.

Scope 3 emissions for "business travel and employees' commute" were down 52% on 2019 and stable compared with 2022, fully offsetting the Company's headcount increase (+5.7%), and demonstrating the tight control of business travel.

The percentage of suppliers, in GHG emissions, with science-based targets rose to 37% by the end of 2023 from 26% in 2022, marking an acceleration in the implementation

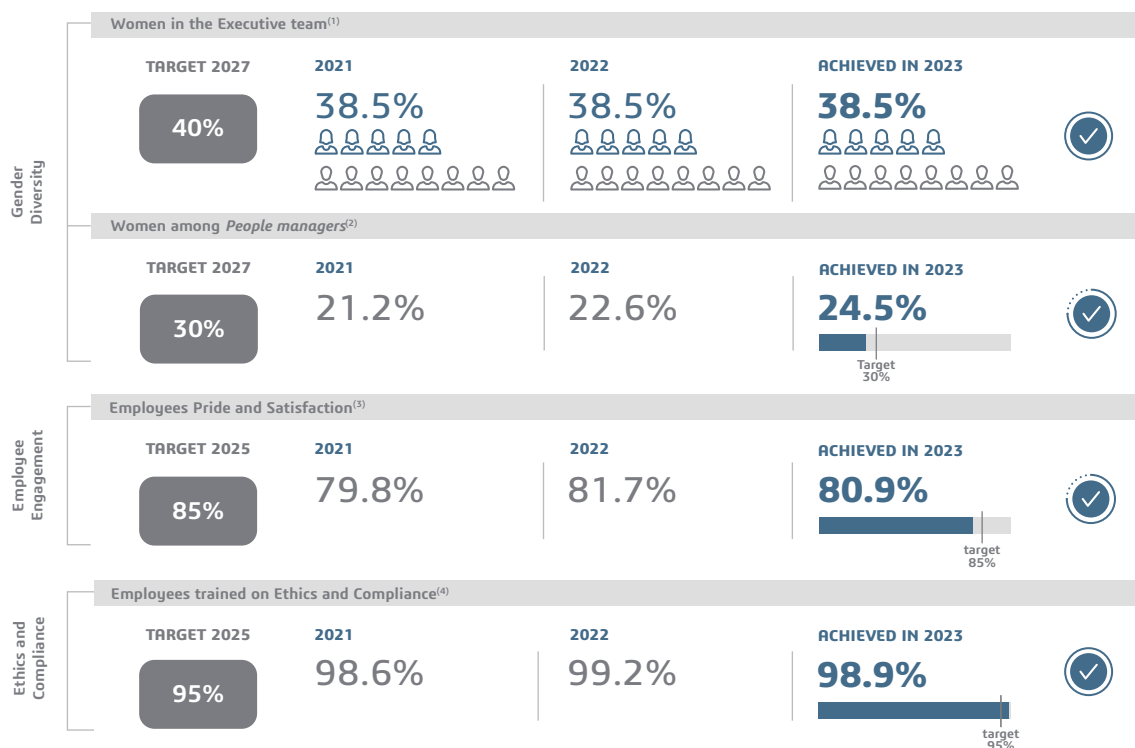
of decarbonization strategies across the Company's value chain.

Despite growth in headcount and activity, Dassault Systèmes remains well positioned to meet its SBTi objectives for Scopes 1, 2 and 3 emissions. The lead recorded at the end of 2023 is mainly due to the rapid implementation of ambitious energy-sufficiency and travel management policies, which effects are expected to decrease as the Company grows.

Developing Human Capital in Respect of Diversity and Ethics



Developing Human Capital in Respect of Diversity and Ethics



(1) Objective of women in the Executive team is of the order of 40%, only applicable to the extent permissible under local and national laws.

(2) Objective only applicable to the extent permissible under local and national laws.

(3) Percentage measured by an annual satisfaction survey.

(4) Average percentage of permanent employees who completed mandatory trainings on Code of Business Conduct, Personal Data Protection and Anti-Corruption.

Diversity and creation of inclusive teams are key objective at Dassault Systèmes to encourage creativity around innovative projects and offer a fulfilling collective work environment. This commitment is reflected in the composition of the Company's corporate governance:

- the proportion of women on the Board of Directors is 50%, higher than the 40% threshold required by law;
- the proportion of women in the Executive team is up significantly compared to 2019 (22.2%) and in line with the target set by 2027 (see paragraph 5.1.2. "Executives

of Dassault Systèmes" of the Universal registration document 2023).

In 2023, over 1,100 women joined Dassault Systèmes, increasing their share by 7.8%, exceeding by more than 2 points the 5.7% growth rate of the overall workforce over the same period. Focusing particularly on female profiles as part of the process of identifying key employees and development opportunities, the number of women *People managers* is increasing by 20%, representing almost 140 women supported to reach managerial positions in 2023.

The Company's purpose gives meaning to employees' professional lives. The culture of innovation offers everyone opportunities to contribute and engage, particularly in the fields of Education and Research. This dynamic is illustrated by the annual *3DS INNOVATION Forwards*, by the pursuit of actions in favor of health and well-being, in particular as part of the *We Care for Your Health* program, and by the continuous involvement of volunteers with *La Fondation Dassault Systèmes*. In 2023, the employee pride and satisfaction rate reaches close to 81%, down 0.8 point compared to 2022.



Compliance with ethical rules and international standards is an integral part of Dassault Systèmes' values (see paragraph 2.6 "Business Ethics and Vigilance Plan" of the

Universal registration document 2023). Training in ethics and compliance as well as Company's responsibility is mandatory for all employees, and is recurrent on an annual basis to ensure that they have mastered the fundamentals of ethics, compliance, personal data protection and anti-corruption. Training in the Code of Business Conduct includes a presentation of the Whistleblowing procedure and a commitment by each employee to respect the rules laid down in this Code.

Paragraphs 2.7 "Environmental, Social and Governance Metrics" and 2.8 "Reporting Methodology" of the Universal registration document 2023 detail all the Company's environmental, social, societal and governance performance indicators, as well as the EU Taxonomy.

Main ratings and awards

Dassault Systèmes is recognized for its Environmental, Social and Governance commitment and was awarded the following main ratings in 2023:

Non-financial questionnaires	Relative sector performance	2023	2022	2021
S&P Global CSA ⁽¹⁾		63/100	67/100	57/100
MSCI ⁽²⁾		AAA	AAA	AA
CDP ⁽³⁾		B	B	C

Solicited rating	2022 / 2023	2021
Standard & Poor's ESG ⁽⁴⁾	84/100	ND

 Over-performance
 Average performance
 Under-performance

Note : The performance level is evaluated in order of preference, when available:
 -in relation to the sector's average score
 -by sector ranking

(1) Dassault Systèmes ranks fourth in the software sector, thus entering the 99 percentile of the sector. This makes Dassault Systèmes a member of the DJSI World, gathering sustainability leaders' companies.

(2) Dassault Systèmes achieves the highest rating (AAA) and ranks among the leaders in the software sector, with a score of 6.9/10 compared with an industry average of 5.2/10.

(3) Results of the "Climate change" questionnaire. Dassault Systèmes obtains a B grade compared with an industry average of C.

(4) Standard & Poors announced without prior notice to its customers in November 2023 that the rating agency was discontinuing this ESG rating product, which Dassault Systèmes regrets given the significant investment made to obtain this rating. Dassault Systèmes will therefore no longer be in a position to publish an update of this rating in 2024.

Dassault Systèmes' commitment to sustainability, related actions and achievements, as well as key indicators and their integration into the Company's strategy, are detailed in chapter 2 "Social, Societal and Environmental Responsibility" of the Universal registration document 2023.

3. AGENDA

Ordinary General Meeting:

- 1) Approval of the parent company annual financial statements.
- 2) Approval of the consolidated financial statements.
- 3) Allocation of profit.
- 4) Related-party agreements.
- 5) Appointment of PricewaterhouseCoopers Audit as Auditor in charge of Certifying Sustainability Reporting.
- 6) Compensation policy for corporate officers (*mandataires sociaux*).
- 7) Compensation elements paid or granted in 2023 to Mr. Charles Edelstenne, Chairman of the Board of Directors until January 8, 2023.
- 8) Compensation elements paid or granted in 2023 to Mr. Bernard Charlès, Vice chairman of the Board of Directors and Chief Executive Officer until January 8, 2023, then Chairman & Chief Executive Officer until December 31, 2023.
- 9) Compensation elements paid or granted in 2023 to Mr. Pascal Daloz, Deputy CEO & Chief Operating Officer from January 9 to December 31, 2023.
- 10) Approval of the information contained in the corporate governance report and relating to the compensation of corporate officers (*mandataires sociaux*) (Article L. 22-10-9 of the French Commercial Code).
- 11) Nomination of a new director.
- 12) Reappointment of Ms. Laurence Daures.
- 13) Authorization to repurchase Dassault Systèmes' shares.

Extraordinary General Meeting:

- 14) Authorization granted to the Board of Directors to reduce the share capital by cancellation of previously repurchased shares in the framework of the share buyback program.
- 15) Authorization of the Board of Directors to increase the share capital for the benefit of members of a corporate savings plan, without preferential subscription rights.
- 16) Delegation of authority granted to the Board of Directors to increase the share capital for the benefit of a category of beneficiaries, without preferential subscription rights, under an employee shareholding plan.
- 17) Delegation of authority granted to the Board of Directors to decide on one or more mergers by absorption.
- 18) Delegation of authority granted to the Board of Directors to increase the share capital by issuing shares, in the event that the Board of Directors makes use of its delegation of authority to decide on one or more mergers by absorption.
- 19) Delegation of authority granted to the Board of Directors to decide one or more demergers.
- 20) Delegation of authority granted to the Board of Directors to increase the share capital by issuing shares, in the event that the Board of Directors makes use of the delegation of authority granted to the Board of Directors to decide on one or more demergers.
- 21) Delegation of authority granted to the Board of Directors to decide one or more partial demergers.
- 22) Delegation of authority granted to the Board of Directors to increase the share capital by issuing shares, in the event that the Board of Directors makes use of the delegation of authority granted to the Board of Directors to decide on one or more partial demergers.

Ordinary and Extraordinary General Meeting:

- 23) Powers for formalities.

4. PRESENTATION OF THE RESOLUTIONS PROPOSED BY THE BOARD OF DIRECTORS

4.1 Annual Financial Statements and Allocation of Earnings (1st and 3rd resolutions)

It is proposed to approve the annual financial statements of Dassault Systèmes SE (or the "Company") for the year ended December 31, 2023, prepared on the basis of French accounting principles, as they have been presented in paragraph 4.2 "Parent Company Financial Statements" of the Universal registration document 2023.

Dassault Systèmes SE has paid dividends every year since 1986. The decision to distribute dividends and their amount depends on the profits and the financial position of Dassault

Systèmes SE as well as other factors. Dividends which have been distributed but are not collected by a shareholder revert to the French State at the end of the five-year period following the date of their payment.

Based on the financial statements and the management report of the Board of Directors included in the Universal registration document 2023, a profit of €861,164,184.28⁽¹⁾ was realized for the year ended December 31, 2023, which we propose that you allocate as follows:

– to the legal reserve	€28,767.25
– to a special reserve account ⁽²⁾	€0
– for distribution to the 1,337,916,433 shares forming the share capital at 12/31/2023	
of a dividend of (€0.23 x 1,337,916,433) ⁽³⁾	€307,720,779.59
– to retained earnings	€553,414,637.44

which, increased by the retained earnings from previous years of €3,451,199,096.21,
brings the amount of retained earnings to

€4,004,613,733.65

(1) This profit, increased by the retained earnings from previous years of €3,451,199,096.21, results in a distributable profit of € 4,312,363,280.49.

(2) In compliance with Article 238 bis AB, paragraph 5 of the French General Tax Code.

(3) The aggregate amount of the dividend will be adjusted according to the number of new shares created between January 1, 2024, and the date of this General Meeting, mainly as a result of the exercise of share subscription options, it being specified that the maximum number of shares that may derive from the exercise of options is 19,550,781, representing a maximum additional dividend of €4,496,679.63.

Further new shares created, by the exercise of subscription options, until the date of the annual General Meeting deciding on the allocation of profit related to the preceding year will receive the dividend distributed with respect to that year (see paragraph 5.1.5 "Interests of Executive Management and Employees in the Share Capital of Dassault Systèmes SE" of the Universal registration document 2023).

It is thus proposed that the General Meeting of May 22, 2024, resolve to distribute, in respect of fiscal year 2023, a dividend of €0.23 per share making up the capital as at the date of the Meeting, corresponding (i) based on the number of shares making up the share capital at December 31, 2023, to an overall amount of €307,720,779.59 and (ii) if applicable, a maximum overall additional amount of €4,496,679.63, corresponding to the maximum number of new shares that may be created further to the exercise of share subscription options between January 1, 2024 and the date of the General Meeting (i.e., 19,550,781 shares).

Shares will be traded ex-dividend on May 27, 2024 and the dividend will be paid on May 29, 2024.

On the date of payment, the amount of the dividend corresponding to (i) the treasury shares of Dassault Systèmes SE and (ii) the Dassault Systèmes' shares held by SW Securities LLC, a company which is controlled by Dassault Systèmes SE, will be allocated to "retained earnings", in accordance with the provisions of Article L. 225-210 of the French Commercial Code and the contractual provisions in force between SW Securities LLC and Dassault Systèmes SE.

In addition, prior to distribution of the dividend, the Board of Directors, or if so authorized, the Chief Executive Officer will determine the number of additional shares issued as a result of the exercise of share subscription options between January 1, 2024 and the date of this General Meeting of May 22, 2024. The amount required for payment of dividends for shares issued during this period will be taken from "retained earnings".

The amount thus distributed to individual shareholders resident in France for tax purposes will be, where applicable:

- either subject to a flat-rate withholding tax of 30% (12.8% non-discharging flat-rate withholding tax paid as income tax and 17.2% social security withholding) (Article 117 *quater* of the French Tax Code);
- or, if an individual option is expressly and irrevocably exercised each year across the board for all income from securities, taken into account in determining

shareholders' total income subject to the progressive rate of income tax for the year in which it is received (Article 200 A of the French Tax Code), after application of an uncapped deduction of 40% (Article 158, 3, 2° of the French Tax Code). Dividends taxed at the progressive rate of income tax are also subject to social security contributions at a rate of 17.2%.

Pursuant to Article 243 bis of the French Tax Code, it is noted that dividends per share paid over the last three years have been as follows:

Year	2022	2021	2020
Dividend ⁽¹⁾ (in euros)	0.21	0.17	0.11 ⁽²⁾
Number of shares eligible for dividends	1,315,586,120	1,314,896,795	1,313,041,750 ⁽³⁾

(1) Dividend 100% eligible for the 40% deduction provided for in Article 158, 3, 2° of the French Tax Code.

(2) After adjustment in order to reflect the five-for-one stock split of the nominal value of Dassault Systèmes' shares in effect as of July 7, 2021.

(3) The number of shares indicated take into account the nominal value of Dassault Systèmes shares being split by five, in effect as of July 7, 2021.

In accordance with the provisions of Article 223 quater of the French Tax Code, we draw your attention to the aggregate amount of the expenses and charges referred to in Article

39.4 of the French Tax Code that are non-deductible from taxable income, which amounted to €2,824,646 and resulted in corporate tax of €729,606.

4.2 Consolidated Financial Statements (2nd resolution)

In addition to the 2023 annual financial statements, it is also proposed to approve Dassault Systèmes SE's consolidated financial statements for the year ended December 31, 2023, prepared in accordance with IFRS as described in paragraph 4.1.1 "Consolidated Financial Statements" of the Universal registration document 2023.

4.3 Related-Party Agreements (4th resolution)

The following agreements, which were approved in accordance with Articles L. 225-38 *et seq.* of the French Commercial Code, were continued during the year ended December 31, 2023. These are undertakings made by the Company in connection with its "Directors and Corporate Officers Liability Insurance Policy":

- to reimburse the cost of legal defense of directors in the event of their personal liability being sought and indemnify the directors for the financial implications of such liability and payment of the costs in relation with legal defense related thereto, to the extent they would not be covered by that insurance policy (approved by the Board of Directors' meeting held on June 28, 1996);
- to assume, under certain conditions, the cost of legal defense of Directors of Dassault Systèmes SE should they have to prepare their personal defense before a civil,

criminal or administrative court in the United States in connection with an inquiry or investigation conducted against Dassault Systèmes SE (approved by the Board of Directors' meeting held on September 23, 2003).

These agreements were reviewed by the Board of Directors at its meeting on March 12, 2024, in accordance with the provisions of Article L. 225-40-1 of the French Commercial Code.

The Auditors have prepared a special report pursuant to Articles L. 225-40 and L. 225-40-1 of the French Commercial Code (Code de commerce), as set forth in paragraph 4.2.4 "Statutory Auditors' Report on Related Party Agreements and Commitments" of the Universal registration document 2023.

The General Meeting has been requested to acknowledge this report which refers to no new agreements.

4.4 Appointment of PricewaterhouseCoopers Audit as Auditor in charge of Certifying Sustainability Reporting (5th resolution)

From 2025, Dassault Systèmes SE will publish sustainability reporting, starting with fiscal 2024, pursuant to the provisions of Ordinance No. 2023-1142 of December 6, 2023, regarding the publication and certification of sustainability reporting and the environmental, social and corporate governance obligations of commercial companies. This is the transposition of EU Corporate Sustainability Reporting Directive No. 2022/2464 (known as the “CSRD”). The first publication of this information will appear in the Universal registration document 2024.

In light of this, and as recommended by the Audit Committee, the General Meeting will be asked to approve the appointment of PricewaterhouseCoopers Audit as Auditor in charge of certifying the Company’s sustainability reporting and issuing a certification report thereon. Pursuant to the provisions of Article L. 821-26 of the French Commercial Code, the certification assignment shall be carried out on behalf of PricewaterhouseCoopers Audit by a natural person who is a partner, shareholder or manager of that company, and who is duly registered on the list of auditors authorized to certify sustainability reporting that is kept by the French Audit Authority (*Haute autorité de l’audit*), in accordance with Article L. 821-13 of the French Commercial Code.

The Board of Directors considered that PricewaterhouseCoopers Audit’s in-depth understanding of the Company’s challenges and operations as part of its assignment to certify the financial statements will be particularly useful for implementing these new regulations. The appointment of PricewaterhouseCoopers Audit for this new assignment is an extension of its appointment as Independent Third Party in respect of the consolidated non-financial performance statement for fiscal year 2023, as well as its work on the EU taxonomy for fiscal years 2022 and 2023. This will also strengthen the connection between financial reporting and sustainability reporting.

Information about the total amounts received by PricewaterhouseCoopers Audit for services other than the certification of sustainability reporting can be found in documents made available to shareholders in accordance with Article L. 225-108 of the French Commercial Code. It will be updated annually. Information about the amounts paid to each of the statutory auditors will be made available to shareholders at Dassault Systèmes SE’s registered office.

Notwithstanding the provisions of Article L. 821-44 of the French Commercial Code, and pursuant to Article 38 of Ordinance No. 2023-1142 of December 6, 2023, regarding the publication and certification of sustainability reporting and the environmental, social and corporate governance obligations of commercial companies, it is proposed that the term of this assignment be three fiscal years, expiring at the close of the General Meeting of Shareholders called to approve the financial statements for the 2026 fiscal year.

4.5 Compensation Elements Paid or Granted in 2023 to Mr. Charles Edelstenne, Mr. Bernard Charlès and Mr. PASCAL DALOZ (7th, 8th and 9th resolutions)

It should be noted that:

- Mr. Charles Edelstenne served as Chairman of the Board of Directors until January 8, 2023;
- Mr. Bernard Charlès served as Vice chairman of the Board of Directors and Chief Executive Officer until January 8, 2023, then Chairman & Chief Executive Officer from January 9, 2023. Since January 1, 2024 he has been Executive Chairman of the Board of Directors of Dassault Systèmes SE;
- Mr. Pascal Daloz served as Deputy CEO & Chief Operating Officer from January 9, 2023, to December 31, 2023. Since January 1, 2024, he has been Chief Executive Officer of Dassault Systèmes SE.

Pursuant to the provisions of Article L. 22-10-34, II of the French Commercial Code, the General Meeting will be asked to approve the compensation elements paid in 2023 or granted with respect to 2023 to Mr. Charles Edelstenne, Mr. Bernard Charlès and Mr. Pascal Daloz in their capacity as executive officers. These compensation elements are summarized in the tables below (see also paragraph 5.1- "The Board's Corporate Governance Report" of the Universal registration document 2023). The payment of the variable compensations of the Chief Executive Officer and the Deputy CEO & Chief Operating Officer with respect to 2023 is subject to the General Meeting's approval of their compensation elements for 2023. As Mr. Charles Edelstenne did not receive any variable or exceptional compensation in his capacity as Chairman of the Board of Directors, this condition does not apply to him

Compensation Elements Paid or Granted in 2023 to Mr. Charles Edelstenne, Chairman of the Board of Directors until January 8, 2023⁽¹⁾

Compensation granted with respect to 2023

Compensation elements	Amount (in euros)	Observations
Fixed compensation ⁽²⁾	19,318	At its meeting of March 14, 2023, the Board of Directors set out the amount of annual fixed compensation for Mr. Charles Edelstenne at €1,020,000, unchanged from 2022 and 2021, i.e., €19,318 for the period from January 1 to 8, 2023. This compensation was paid in 2023.
Annual variable compensation	N/A	Mr. Charles Edelstenne receives no annual variable compensation.
Deferred annual variable compensation	N/A	Mr. Charles Edelstenne receives no deferred annual variable compensation.
Multi-year variable compensation	N/A	Mr. Charles Edelstenne receives no multi-year variable compensation.
Compensation allocated to directors in respect of the directorship ⁽³⁾	47,438	Gross compensation amount allocated for 2023. This compensation was paid at the beginning of 2024.
Extraordinary compensation	N/A	Mr. Charles Edelstenne receives no extraordinary compensation.
Share subscription options and/or performance share awards	N/A	Mr. Charles Edelstenne does not hold any share subscription options and was not granted any performance shares.
Indemnity upon start or termination of function	N/A	Mr. Charles Edelstenne receives no indemnity upon start or termination of function.
Non-compete indemnity	N/A	Mr. Charles Edelstenne receives no non-compete indemnity.
Additional retirement plan	N/A	No additional retirement plan was implemented by Dassault Systèmes SE.
Benefits in kind ⁽⁴⁾	4	These benefits in kind are linked to mandatory supplemental medical coverage.

(1) All compensation paid by Dassault Systèmes SE to Mr. Charles Edelstenne is paid by Dassault Systèmes SE, a company incorporated under the laws of France.

(2) See also paragraph 5.1.3.1 "Compensation of Mr. Charles Edelstenne, Chairman of the Board of Directors until January 8, 2023" of the Universal registration document 2022. In 2023, Groupe Industriel Marcel Dassault SAS (GIMD) paid Mr. Charles Edelstenne gross compensation of €1,066,990 for his role as Chairman of GIMD.

(3) See also paragraph 5.1.3.4 "Directors' Compensation" of the Universal registration document 2022 regarding the conditions for distributing the annual budget allocated to Directors of Dassault Systèmes SE.

(4) In 2023, GIMD granted benefits in kind to Mr. Charles Edelstenne related to the use of a car for an estimated value of €4,920.

As a reminder:

Compensation granted with respect to 2022 and paid in 2023

Compensation elements	Amount (in euros)	Observations
Compensation allocated to directors in respect of their directorship	64,750	Gross compensation amount allocated for 2022. This compensation was paid at the beginning of 2023.

Compensation Elements Paid or Granted in 2023 to Mr. Bernard Charlès, Vice chairman of the Board of Directors and Chief Executive Officer until January 8, 2023, then Chairman & Chief Executive Officer until December 31, 2023⁽¹⁾

At its meeting of March 14, 2023, the Board of Directors decided, on the recommendation of the Compensation and Nomination Committee, that Mr. Bernard Charlès' compensation for his new position as Chairman & Chief Executive Officer would be identical to the amount he

received in his role as Chief Executive Officer. It is recalled that, throughout his term of office as Vice chairman of the Board of Directors until January 8, 2023, Mr. Bernard Charlès was not entitled to any compensation in respect of this role.

Compensation granted with respect to 2023

Compensation elements	Amount (in euros)	Observations
Fixed compensation⁽²⁾	1,445,000	Gross fixed compensation for 2023 decided by the meeting of the Board of Directors of March 14, 2023, on the recommendation of the Compensation and Nomination Committee. This compensation was paid in 2023.
Annual variable compensation⁽²⁾	1,445,000	Variable gross compensation with respect to 2023 actually earned and decided by the Board of Directors of March 12, 2024, upon the proposal of the Compensation and Nomination Committee. The methods for determining this compensation are set out in Table 2 "Summary of the Compensation of Each Executive Officer" in paragraph 5.1.4 of the Universal registration document 2023. This compensation will be paid in 2024 subject to approval by the General Meeting of May 22, 2024 of the compensation elements for Mr. Bernard Charlès for 2023.
Deferred annual variable compensation	N/A	Mr. Bernard Charlès receives no deferred annual variable compensation.
Multi-year variable compensation	N/A	Mr. Bernard Charlès receives no multi-year annual variable compensation.
Compensation allocated to directors in respect of the directorship⁽³⁾	66,562	Gross compensation amount allocated for 2023. This compensation was paid at the beginning of 2024.
Extraordinary compensation	N/A	Mr. Bernard Charlès receives no extraordinary compensation.
Granting of share subscription options and/or performance share awards⁽⁵⁾	43,815,000 ⁽⁴⁾	Mr. Bernard Charlès was granted 1,500,000 "2023-B" shares by the Board of Directors' meeting on May 24, 2023 (as part of the process of associating him with the Company's capital) ⁽⁷⁾ .
Indemnity upon start or termination of function	N/A	Mr. Bernard Charlès was the beneficiary, subject to certain conditions, until December 31, 2023, of an indemnity upon the termination of his functions, the amount of which was not to exceed two years' compensation and depended on the achievement of performance conditions established for the calculation of his variable compensation. ⁽⁶⁾
Non-compete indemnity	N/A	Mr. Bernard Charlès receives no non-compete indemnity.
Additional retirement plan	N/A	No additional retirement plan was implemented.
Benefits in kind	19,485	These benefits in kind are linked to a mandatory supplemental medical coverage and use of a vehicle made available to Mr. Bernard Charlès by Dassault Systèmes SE.

(1) All compensation paid by the Company to Mr. Bernard Charlès is paid by Dassault Systèmes SE, a company incorporated under the laws of France.

(2) See also paragraph 5.1.3.2 "Compensation of Mr. Bernard Charlès, Vice chairman of the Board of Directors and Chief Executive Officer until January 8, 2023, then Chairman & Chief Executive Officer" of the Universal registration document 2022. Mr. Bernard Charlès will not receive any variable annual remuneration in respect of 2024.

(3) See also paragraph 5.1.3.4 "Directors' Compensation" of the Universal registration document 2022 regarding the conditions for distributing the annual budget allocated to Directors of Dassault Systèmes SE.

(4) Value based on the method chosen for the consolidated financial statements before the spreading of the expense and taking into account the performance criteria.

(5) Such shares are granted to Mr. Bernard Charlès as part of the gradual process of associating him with the Company's capital that began several years ago, with the aim of recognizing his entrepreneurial role for over 35 years with Dassault Systèmes SE and providing him with an equity stake comparable to that of founders of companies in the same sector, or more generally, of his peers in technology companies around the world. Mr. Bernard Charlès will not benefit from any new allocation of Dassault Systèmes shares in 2024.

(6) See also paragraph 5.1.3.2 "Compensation of Mr. Bernard Charlès, Vice chairman of the Board of Directors and Chief Executive Officer until January 8, 2023, then Chairman & Chief Executive Officer" of the Universal registration document 2022.

(7) This number corresponds to the number of shares granted to Mr. Bernard Charlès in previous years (300,000), before the nominal value of the Dassault Systèmes shares was split by five on July 7, 2021.

As a reminder:

Compensation granted with respect to 2022 and paid in 2023

Compensation elements	Amount (in euros)	Observations
Annual variable compensation	1,590,000	Variable gross compensation with respect to 2022 actually earned and decided by the Board of Directors of March 14, 2023, upon the proposal of the Compensation and Nomination Committee. This compensation was paid in 2023 following approval by the General Meeting of the compensation elements of Mr. Bernard Charlès.
Compensation allocated to directors in respect of their directorship	44,750	Gross compensation amount allocated for 2022. This compensation was paid at the beginning of 2023.

Compensation Elements for 2023 for Mr. Pascal Daloz, Deputy CEO & Chief Operating Officer from January 9 to December 31, 2023⁽¹⁾

Mr. Pascal Daloz could not be compensated for his term as Deputy CEO & Chief Operating Officer before the General Meeting of Shareholders of May 24, 2023, which approved the compensation policy that applies to him. His employment agreement and the compensation allocated to this role therefore remained in force until May 24, 2023, (inclusive), Mr. Pascal Daloz's resignation from his salaried position having taken effect on May 25, 2023.

The table below takes into account all compensation elements granted to Mr. Pascal Daloz in respect of 2023, including those in respect of his employment agreement which ran until the General Meeting of May 24, 2023.

Compensation granted with respect to 2023

Compensation elements	Amount (in euros)	Observations
Fixed compensation⁽²⁾	700,224	Gross fixed compensation in respect of 2023 corresponding to (i) the fixed compensation he received under his employment agreement for the period between January 1 and May 24, 2023, and (ii) the fixed compensation he received from May 25, 2023, in his capacity as Deputy CEO & Chief Operating Officer, as set by the Board of Directors on March 14, 2023, on the recommendation of the Compensation and Nomination Committee. This compensation was paid in 2023.
Annual variable compensation⁽²⁾	735,000	Variable gross compensation with respect to 2023 actually earned and decided by the Board of Directors of March 12, 2024, upon the proposal of the Compensation and Nomination Committee. This amount includes the variable compensation paid under the employment agreement for the period between January 1 and May 24, 2023, and that paid from May 25, 2023, in respect of the office of Deputy CEO & Chief Operating Officer. The methods for determining this compensation are set out in Table 2 "Summary of the Compensation of Each Executive Officer" in paragraph 5.1.4. Mr. Pascal Daloz's variable compensation in his capacity as Deputy CEO & Chief Operating Officer will be paid in 2024 subject to approval by the General Meeting of May 22, 2024, of the compensation elements of Mr. Pascal Daloz for 2023.
Deferred annual variable compensation	N/A	Mr. Pascal Daloz receives no deferred variable compensation.
Multi-year variable compensation	N/A	Mr. Pascal Daloz receives no multi-year variable compensation.
Compensation allocated to directors in respect of the directorship⁽³⁾	47,000	Gross compensation amount allocated for 2023. This compensation was paid at the beginning of 2024.
Extraordinary compensation	N/A	Mr. Pascal Daloz receives no extraordinary compensation.
Share subscription options and/or performance share awards⁽⁵⁾	13,144,500 ⁽⁴⁾	Mr. Pascal Daloz was granted 450,000 2023-A shares by the Board of Directors at its meeting of May 24, 2023.
Indemnity upon start or termination of function	N/A	Mr. Pascal Daloz will receive, subject to certain conditions, an indemnity upon the termination of his functions, the amount of which will not exceed two years' compensation and will depend on the achievement of performance conditions established for the calculation of his variable compensation ⁽⁵⁾ .
Non-compete indemnity	N/A	Mr. Pascal Daloz receives no non-compete indemnity. As part of his salaried position, he was entitled to a non-compete indemnity described in paragraph 5.1.3.3 "Compensation of the Deputy CEO & Chief Operating Officer" of the Universal registration document 2022. His employment agreement ended on May 25, 2023.
Additional retirement plan	N/A	No additional retirement plan was implemented.
Benefits in kind	7,091	These benefits in kind are linked to mandatory supplemental medical coverage and the reimbursement of travel expenses.
Benefits related to employment agreement	40,679	Profit-sharing and vacation pay.

(1) All compensation paid by Dassault Systèmes SE to Mr. Pascal Daloz is paid by Dassault Systèmes SE, a company incorporated under the laws of France.

(2) See also paragraph 5.1.3.3 "Compensation of the Deputy CEO & Chief Operating Officer" of the Universal registration document 2022.

(3) See also paragraph 5.1.3.4 "Directors' Compensation" of the Universal registration document 2022 regarding the conditions for distributing the annual budget allocated to Directors of Dassault Systèmes SE.

(4) Value based on the method chosen for the consolidated financial statements before the spreading of the expense and taking into account the performance criteria.

(5) See also paragraph 5.1.3.3 "Compensation of the Deputy CEO & Chief Operating Officer" of the Universal registration document 2022.

As a reminder:

Compensation granted with respect to 2022 and paid in 2023

Compensation elements	Amount (in euros)	Observations
Annual variable compensation	546,000	Gross variable compensation under his employment agreement for the period from January 1 to December 31, 2022. As a reminder, Mr. Pascal Daloz served as Chief Operating Officer and Chief Financial Officer in 2022.
Compensation allocated to directors in respect of their directorship	44,750	Gross compensation amount allocated for 2022. This compensation was paid at the beginning of 2023.

4.6 Information Contained in the Corporate Governance Report Relating to the Compensation of Corporate Officers (*Mandataires Sociaux*) (Article L. 22-10-9, I of the French Commercial Code) (10th resolution)

In accordance with the provisions of Article L. 22-10-34, I of the French Commercial Code, the following information is submitted for your approval:

Information referred to in section I of Article L. 22-10-9 of the French Commercial Code

Total compensation and benefits of any kind paid or allocated in 2023 and the relative proportion of fixed and variable compensation	See paragraphs 5.1.4 and 5.1.5 of the Universal registration document 2023
Use of the option of requesting the repayment of variable compensation	N/A
Undertakings made by the Company in connection with the termination or change of office or subsequent to the performance of such office and the estimated amount liable to be paid on that basis	See paragraph 5.1.3.2 of the Universal registration document 2023
Any compensation paid or granted by a company within the scope of consolidation	N/A
Equity ratios	See paragraph 5.1.4 of the Universal registration document 2023
Annual change in compensation, the Company's performance, average compensation on a full-time equivalent basis of the Company's employees (other than management) and equity ratios over the last five or more fiscal years	See paragraph 5.1.4 of the Universal registration document 2023
Explanation of how the total compensation reflects the compensation policy adopted, including how it contributes to the long-term performance of the Company, and how the performance criteria have been applied.	See paragraph 5.1.4 of the Universal registration document 2023
Taking into account the vote of the last Ordinary General Meeting provided for in Article L. 22-10-34, I of the French Commercial Code	N/A
Any deviation from the procedure for implementing the compensation policy and any derogation applied	N/A
Application of the provisions of the second paragraph of Article L. 225-45 of the French Commercial Code (irregular composition of the Board of Directors)	N/A

4.7 Compensation Policy for Corporate Officers (*Mandataires Sociaux*) (6th resolution)

In accordance with the provisions of Articles L. 22-10-8, I and R. 22-10-14 of the French Commercial Code, the corporate governance report (see paragraph 5.1.3 “Compensation Policy for Corporate Officers (*Mandataires Sociaux*)” of

the Universal registration document 2023) describes the compensation policy for corporate officers set by the Board of Directors, submitted for your approval in accordance with Article L. 22-10-8, II of the French Commercial Code.

4.8 Reappointment and appointment of Directors (11th and 12th resolutions)

The directorship of Ms. Laurence Daures is due to expire at the close of the General Meeting of May 22, 2024.

It is proposed to re-elect her for a four-year term, i.e., until the General Meeting called to approve the financial statements for the year ending December 31, 2027.

Ms. Laurence Daures is an independent director and lead director, as well as a member of the Audit Committee and Chair of the Compensation and Nomination Committee. She has a solid financial background, holding a PhD in finance, having served as an associate professor in the Finance Department of the ESSEC Business School since 2010, and serving as an affiliated researcher with the Center for Research in Economics and Statistics (CREST). Ms. Laurence Daures’s full biography can be found in paragraph 5.1.1.1 “Composition of the Board of Directors” of the Universal registration document 2023.

At its meeting of March 12, 2024, the Company’s Board of Directors reviewed the independence of Ms. Laurence Daures in light of eight independence criteria set out in the AFEP-MEDEF Code (see paragraph 5.1.1.1 “Composition of the Board of Directors” of the Universal registration document 2023). As each of these criteria was met, the Board concluded that she was independent, acting on the recommendation of the Compensation and Nomination Committee in which Ms. Laurence Daures did not take part.

The directorship of Ms. Marie-Hélène Habert-Dassault is also due to expire at the close of the General Meeting of May 22, 2024.

Ms. Marie-Hélène Habert-Dassault is a member of the Supervisory Board of Groupe Industriel Marcel Dassault SAS (GIMD), which belongs to the Dassault family and whose Supervisory Board is exclusively composed of and chaired exclusively by members of the Dassault family. It is proposed to appoint as director Groupe Industriel Marcel Dassault SAS (GIMD) represented by Ms. Marie-Hélène Habert-Dassault, for a four-year term, i.e., until the General Meeting called to approve the financial statements for the year ending December 31, 2027.

Ms. Marie-Hélène Habert-Dassault’s full biography can be found in paragraph 5.1.1.1 “Composition of the Board of Directors” of the Universal registration document 2023.

The targets applicable to the Board’s composition can be found in paragraph 5.1.1.1 “Composition of the Board of Directors” of the Universal registration document 2023. If the above proposals are approved, the Board of Directors would have 10 members, excluding directors representing employees, including 50% women and 50% independent directors. These proportions go beyond the legal requirements and recommendations of the AFEP-MEDEF Code.

All of the Board’s committees would remain wholly composed of independent directors.

Ms. Laurence Daures will remain lead director, as well as member of the Audit Committee and Chair of the Compensation and Nomination Committee.

4.9 Authorization to Repurchase Shares of Dassault Systèmes (13th and 14th resolutions)

The authorization to repurchase shares of the Company granted to the Board of Directors at the General Meeting of May 24, 2023 will expire at the General Meeting of May 22, 2024. Within the framework of this authorization, share buybacks were carried out in 2023 (these transactions are described in paragraph 6.2.4 “Share Buyback Programs”) and also in early 2024. They were carried out for the purposes of covering the Company’s obligations resulting from share allocations, canceling a portion of the shares bought back, and maintaining an active market and providing liquidity for Dassault Systèmes shares. An active market is maintained by an investment services provider operating under a liquidity agreement between Dassault Systèmes SE and Oddo BHF SCA. This agreement was amended in 2019 to comply with the new requirements of Decision No. 2018-01 of July 2, 2018 of the French Financial Markets Authority (AMF), since replaced by AMF Decision No. 2021-01 of June 22, 2021, and was tacitly renewed for the 2024 fiscal year.

Any share buybacks made between January 1, 2024, and the date of the General Meeting will be described in the Universal registration document for the year ending December 31, 2024.

It is proposed to reauthorize the Board of Directors to repurchase Dassault Systèmes’ shares, in accordance with Articles L. 22-10-62 *et seq.* of the French Commercial Code, within a limit of 25 million shares, i.e., approximately 1.87% of the share capital as of December 31, 2023, within the limits set by the applicable regulations. The maximum amount of funds dedicated to the repurchase of Dassault Systèmes shares may not exceed €1 billion.

Should you approve this proposal, the authorization will be valid until the Annual General Meeting approving the financial statements for the year ending December 31, 2024.

This authorization may be used for the following purposes:

- 1) to cancel shares for the purpose of increasing the profitability of shareholders’ equity and earnings per share, subject to approval by the Extraordinary General Meeting of the resolution permitting shares to be canceled;
- 2) to meet obligations related to stock option allocations or other allocations of shares to employees or Corporate Officers (*mandataires sociaux*) of Dassault Systèmes SE or of an affiliated company;
- 3) to provide shares upon exercise of rights attached to marketable securities giving access to the share capital of Dassault Systèmes SE;
- 4) to maintain an active market or provide liquidity for Dassault Systèmes shares through the intermediary of an investment services provider by means of a liquidity contract complying with the French Financial Markets Authority (AMF)’s accepted market practice;
- 5) to implement any stock-exchange market practice which may be accepted by law or by the French Financial Markets Authority (AMF);
- 6) to deliver shares in the context of external growth transactions by Dassault Systèmes SE or an affiliated company, in particular through mergers, demergers, partial demergers or contributions in kind.

The acquisition, sale, transfer or exchange of such shares may be completed at any time in accordance with the applicable legal provisions and regulations except during a public offering period.

The share buyback program is described in this Universal registration document in paragraph 6.2.4 “Share Buyback Programs”, where all relevant information is presented.

In light of the possible cancellation of the repurchased shares, we propose that you also authorize the Board of Directors to cancel, as the case may be, for the same period, all or a portion of the shares which it has repurchased and to reduce in a corresponding amount the share capital, within a limit of 5% of its amount per 24-month period.

4.10 Financial Authorizations for Issuances Reserved for Employees and Corporate Officers (*Mandataires sociaux*) (15th and 16th resolutions)

The compensation policy implemented by Dassault Systèmes must serve the ability to attract, to motivate and to retain key employees and executives with the diversity of talents and the high level of skills required for the Company's various activities, the competition in the labor market for such employees being intense.

The members of the Executive team and key employees of Dassault Systèmes may be granted long-term incentives notably through allocations of performance shares or options to subscribe to Dassault Systèmes shares.

Dassault Systèmes' employees also had the opportunity to subscribe to collective employee shareholding operations launched in 2021 and 2023 (see paragraph 5.1.5. "Interests of Executive Management and Employees in the Share Capital of Dassault Systèmes SE" of the Universal registration document 2023).

Capital increase reserved for employees

To enable the implementation of employee shareholding operations, it is proposed to authorize the Board of Directors

to increase the share capital reserved for members of a corporate savings plan.

To facilitate the structuring of this offer in certain countries outside France, it is also proposed to authorize the Board of Directors to increase the share capital for the benefit of a category of beneficiaries as part of an employee shareholding operation.

The maximum nominal global amount of the capital increases that may be carried out under these authorizations would be €1 million through the issuing of new shares or securities giving access to share capital.

The two new authorizations would terminate future use of and replace the authorizations granted by the General Meeting of May 24, 2023.

Information relating to the use by the Board of Directors of the authorizations granted by the General Meeting of May 24, 2023, can be found in paragraph 5.1.7.2 "Table Summarizing the Current Delegations Granted by the General Meeting of Shareholders in Respect of Capital Increases" of the Universal registration document 2023.

4.11 Authorizations for Mergers, Demergers and Partial Demergers (17th to 22th resolutions)

The authorization granted to the Board of Directors by the General Meeting of May 19, 2022, to decide on one or more mergers by absorption and to increase the share capital accordingly by issuing shares, will expire at the General Meeting of May 22, 2024.

You are asked (i) to renew this authorization granted to the Board of Directors to decide on mergers by absorption of one or more other companies, (ii) to delegate to the Board of Directors the authority to decide one or more demergers and partial demergers, and (iii) to increase the share capital accordingly, in order to allow the Board of Directors to seize opportunities related to external growth, consolidation or internal reorganization operations at any time, and to optimize the structuring and timing of such operations.

If you decide to approve these authorizations, the Board of Directors will have the option, for a period of 26 months, to:

- carry out, on one or more occasions, mergers by absorption, demergers and partial demergers in the context of transactions in which the Company would be the absorbing company or the Company receiving the contributions, as the case may be; and
- carry out capital increases in consideration for these mergers, demergers and partial demergers, up to a maximum nominal amount of €10 million. This cap will be deducted from the overall cap on the nominal amount of all capital increases that may be carried out under the 14th resolution of the General Meeting of Shareholders of May 24, 2023, or any subsequent resolution having the same purpose.

5. TEXT OF THE DRAFT RESOLUTIONS

Ordinary General Meeting

1st resolution

Approval of the parent company annual financial statements

The General Meeting, after the reading of the management report of the Board of Directors and the report of the Statutory Auditors, in addition to the explanations made orally, hereby approves the management report of the Board of Directors and the parent company annual financial statements for the year ended December 31, 2023, as they have been presented.

The General Meeting consequently approves any transactions disclosed in these financial statements or summarized in these reports and, in particular, in accordance with the provisions of Article 223 quater of the French Tax Code, the aggregate amount of the expenses and charges referred to in Article 39.4 of the said Code that are non-deductible from taxable income, totaling €2,824,646 and resulting in corporate tax of €729,606.

2nd resolution

Approval of the consolidated financial statements

The General Meeting, after the reading of the report of the Board of Directors with respect to management of Dassault Systèmes included in the management report and the report by the Statutory Auditors related to the consolidated financial statements, in addition to the explanations made orally, hereby approves in all respects the management report of the Board of Directors and the consolidated financial statements for the year ended December 31, 2023, as they have been presented.

The General Meeting consequently approves any transactions disclosed by such consolidated financial statements or summarized in such reports.

3rd resolution

Allocation of profit

The General Meeting, on the recommendation of the Board of Directors, hereby resolves to allocate the profit of the year amounting to €861,164,184.28⁽¹⁾ as follows:

– to the legal reserve	€28,767.25
– to a special reserve account ⁽²⁾	€0
– for distribution to the 1,337,916,433 shares forming the share capital at 12/31/2023 of a dividend of (€0.23 x 1,337,916,433) ⁽³⁾	€307,720,779.59
– to retained earnings	€553,414,637.44
which, increased by the retained earnings from previous years of €3,451,199,096.21, brings the amount of retained earnings to	€4,004,613,733.65

(1) This profit, increased by the retained earnings from previous years of €3,451,199,096.21, results in a distributable profit of €4,312,363,280.49.

(2) In compliance with Article 238 bis AB, paragraph 5 of the French General Tax Code.

(3) The aggregate amount of the dividend will be adjusted according to the change in the number of new shares created between January 1, 2024, and the date of this General Meeting, mainly as a result of the exercise of share subscription options, it being specified that the maximum number of shares that may derive from the exercise of options is 19,550,781, representing a maximum additional dividend of €4,496,679.63.

Shares will be traded ex-dividend on May 27, 2024 and the dividend will be paid on May 29, 2024.

On the date of payment, the amount of the dividend corresponding to (i) the treasury shares of Dassault Systèmes SE and (ii) the Dassault Systèmes' shares held by SW Securities LLC, a company which is controlled by the Dassault Systèmes SE Group, will be allocated to "retained earnings", in accordance with the provisions of Article L. 225-210 of the French Commercial Code and the contractual provisions in force between SW Securities LLC and Dassault Systèmes SE.

In addition, prior to distribution of the dividend, the Board of Directors, or if so authorized, the Chief Executive Officer will determine the number of additional shares issued as a result of the exercise of share subscription options between January 1, 2024 and the date of this General Meeting. The amount required for payment of dividends for shares issued during this period will be taken from "retained earnings".

The amount thus distributed to individual shareholders resident in France for tax purposes will be, where applicable:

- either subject to a flat-rate withholding tax of 30% (12.8% non-discharging flat-rate withholding tax paid as income tax and 17.2% social security withholding) (Article 117 *quater* of the French Tax Code);
- or, if an individual option is expressly and irrevocably exercised each year across the board for all income

from securities, taken into account in determining shareholders' total income subject to the progressive rate of income tax for the year in which it is received (Article 200 A of the French Tax Code), after application of an uncapped deduction of 40% (Article 158, 3, 2° of the French Tax Code). Dividends taxed at the progressive rate of income tax are also subject to social security contributions at a rate of 17.2%.

Pursuant to Article 243 bis of the French Tax Code, it is noted that dividends per share paid over the last three years have been as follows:

Year	2022	2021	2020
Dividend ⁽¹⁾ (in euros)	0.21	0.17	0.11 ⁽²⁾
Number of shares eligible for dividends	1,315,586,120	1,314,896,795	1,313,041,750 ⁽³⁾

(1) Dividend 100% eligible for the 40% deduction provided for in Article 158, 3, 2° of the French Tax Code.

(2) After adjustment in order to reflect the five-for-one stock split of the nominal value of Dassault Systèmes' shares in effect as of July 7, 2021.

(3) The number of shares indicated take into account the nominal value of Dassault Systèmes shares being split by five, in effect as of July 7, 2021.

4th resolution

Related-party agreements

The General Meeting, having reviewed the special report of the Statutory Auditors on the agreements governed by Articles L. 225-38 *et seq.* of the French Commercial Code, acknowledges the report, which does not include any new agreements.

5th resolution

Appointment of PricewaterhouseCoopers Audit as Auditor in charge of Certifying Sustainability Reporting

The General Meeting, having reviewed the report of the Board of Directors, resolves, in accordance with Articles L. 821-40 *et seq.* of the French Commercial Code, to appoint PricewaterhouseCoopers Audit as Auditor in charge of certifying sustainability reporting.

Notwithstanding the provisions of Article L. 821-44 of the French Commercial Code, and pursuant to Article 38 of Ordinance No. 2023-1142 of December 6, 2023, regarding the publication and certification of sustainability reporting and the environmental, social and corporate governance obligations of commercial companies, the term of this assignment shall be three fiscal years, expiring at the close of the General Meeting of Shareholders called to approve the financial statements for the 2026 fiscal year.

6th resolution

Compensation policy for corporate officers (mandataires sociaux)

The General Meeting, having reviewed the report drawn up in accordance with Articles L. 225-37 and L. 22-10-8 of the French Commercial Code, approves the compensation policy for corporate officers (*mandataires sociaux*) set by the Board of Directors and contained in paragraph 5.1.3 "Compensation Policy for Corporate Officers (*Mandataires Sociaux*)" of Chapter 5 "Corporate Governance" of the Universal registration document for 2023.

7th resolution

Compensation elements paid or granted in 2023 to Mr. Charles Edelstenne, Chairman of the Board of Directors until January 8, 2023

The General Meeting, having reviewed the report drawn up in accordance with Articles L. 22-10-9 and L. 22-10-34 of the French Commercial Code, approves the compensation elements paid in 2023 or granted with respect to 2023 to Mr. Charles Edelstenne, Chairman of the Board of Directors until January 8, 2023, as indicated in paragraph 5.1.4 "Summary of the Compensation and Benefits due to Corporate Officers (*Mandataires Sociaux*)" of Chapter 5 "Corporate Governance" of the Universal registration document for 2023.

8th resolution

Compensation elements paid or granted in 2023 to Mr. Bernard Charlès, Vice chairman of the Board of Directors and Chief Executive Officer until January 8, 2023, then Chairman & Chief Executive Officer until December 31, 2023

The General Meeting, having reviewed the report drawn up in accordance with Articles L. 22-10-9 and L. 22-10-34 of the French Commercial Code, approves the compensation elements paid in 2023 or granted with respect to 2023 to Mr. Bernard Charlès, Vice chairman of the Board of Directors and Chief Executive Officer until January 8, 2023, then Chairman & Chief Executive Officer, as indicated in paragraph 5.1.4 "Summary of the Compensation and Benefits due to Corporate Officers (*Mandataires Sociaux*)" of Chapter 5 "Corporate Governance" of the Universal registration document for 2023.

9th resolution

Compensation elements paid or granted in 2023 to Mr. Pascal Daloz, Deputy CEO & Chief Operating Officer from January 9 to December 31, 2023

The General Meeting, having reviewed the report drawn up in accordance with Articles L. 225-37 and L. 22-10-9 of the French Commercial Code, approves the compensation elements paid in 2023 or granted with respect to 2023 to Mr. Pascal Daloz, Deputy CEO & Chief Operating Officer, as indicated in paragraph 5.1.4 "Summary of the Compensation and Benefits due to Corporate Officers (*Mandataires Sociaux*)" of Chapter 5 "Corporate Governance" of the Universal registration document for 2023.

10th resolution

Approval of the information contained in the corporate governance report and relating to the compensation of corporate officers (*mandataires sociaux*) (Article L. 22-10-9 of the French Commercial Code)

The General Meeting, having reviewed the report drawn up in accordance with Articles L. 22-10-9 and L. 22-10-34 of the French Commercial Code, approves the information contained in the corporate governance report regarding the compensation of corporate officers (*mandataires sociaux*) mentioned in Article L. 22-10-9, I of the French Commercial Code and contained in paragraphs 5.1.3.2 "Compensation Policy Applicable to the Chief Executive Officer", 5.1.4 "Summary of the Compensation and Benefits due to Corporate Officers (*Mandataires Sociaux*)" and 5.1.5 "Interests of Executive Management and Employees in the Share Capital of Dassault Systèmes SE" of Chapter 5 "Corporate Governance" of the Universal registration document for 2023.

11th resolution

Nomination of a new director

The General Meeting, having reviewed the report of the Board of Directors, decides to appoint Groupe Industriel Marcel Dassault SAS, represented by Ms. Marie-Hélène Habert-Dassault, as director of the Company for a four-year term. This term of office will expire at the close of the General Meeting called to approve the financial statements for the year ending December 31, 2027.

12th resolution

Reappointment of Ms. Laurence Daures

The General Meeting, having reviewed the report of the Board of Directors, notes that Ms. Laurence Daures's term of office as director expires at the close of this General Meeting and reappoints her for a four-year term. This term of office will expire at the close of the General Meeting called to approve the financial statements for the year ending December 31, 2027.

13th resolution

Authorization to repurchase Dassault Systèmes' shares

The General Meeting, having reviewed the report of the Board of Directors, authorizes the Board of Directors to purchase a maximum of 25 million Dassault Systèmes shares, in accordance with the terms and conditions stipulated in Articles L. 22-10-62 *et seq.* of the French Commercial Code, Articles 241-1 *et seq.* of the French Financial Markets Authority (AMF) General Regulation, Regulation (EU) no. 596/2014 of April 16, 2014 on market abuse ("MAR Regulation"), and Commission Delegated Regulation (EU) no. 2016/1052 of March 8, 2016 supplementing the MAR Regulation.

This authorization may be used by the Board of Directors for the following purposes:

- 1) to cancel shares for the purpose of increasing the profitability of shareholders' equity and earnings per share, subject to approval by the Extraordinary General Meeting of the resolution permitting shares to be canceled;
- 2) to meet obligations related to stock option allocations or other allocations of shares to employees or Corporate Officers (*mandataires sociaux*) of Dassault Systèmes SE or of an affiliated company;
- 3) to provide shares upon exercise of rights attached to marketable securities giving access to the share capital of Dassault Systèmes SE;
- 4) to maintain an active market or provide liquidity for Dassault Systèmes shares through the intermediary of an investment services provider by means of a liquidity contract complying with the French Financial Markets Authority (AMF)'s accepted market practice;

- 5) to implement any stock-exchange market practice which may be accepted by law or by the French Financial Markets Authority (AMF);
- 6) to deliver shares in the context of external growth transactions by Dassault Systèmes SE or an affiliated company, in particular through mergers, demergers, partial demergers or contributions in kind.

The acquisition, sale, transfer or exchange of such shares may be realized by any means allowed on the market (whether or not the market is regulated), multilateral trade facilities (MTF) or through a systematic internalizer or over-the counter, in particular acquisitions of blocks.

The acquisition, sale, transfer or exchange of such shares may be completed at any time in accordance with the applicable legal provisions and regulations except during a public offering period.

The maximum amount of funds dedicated to the repurchase of Company shares may not exceed €1 billion, this condition being cumulative with the cap of 25 million Dassault Systèmes shares.

This authorization can be used by the Board of Directors for all the treasury shares held by Dassault Systèmes.

This authorization will be valid commencing on the date of this General Meeting until the Annual Ordinary General Meeting approving the financial statements for the year ending December 31, 2024. The General Meeting hereby

grants any and all powers to the Board of Directors with option of delegation when legally authorized, to place any stock orders or orders outside the market, enter into any agreements, prepare any documents including information documents, determine terms and conditions of Company transactions on the market, as well as terms and conditions for purchase and sale of shares, file any declarations, including those required by the French Financial Markets Authority (AMF), accomplish any formalities, and more generally, carry out any necessary measures to complete such transactions.

The General Meeting also grants any and all powers to the Board of Directors, in case that the Law or the French Financial Markets Authority (AMF) appears to extend or to complete the authorized objectives concerning the share buyback program, in order to inform the public, pursuant to applicable regulations and laws, about the potential changes of the program concerning the modified objectives.

In accordance with the provisions of Articles L. 225-211 and R. 225-160 of the French Commercial Code, the Company or the intermediary in charge of securities administration for the Company shall keep registers which record purchases and sales of shares pursuant to this program.

This authorization replaces and supersedes the previous share buyback program authorized by the Combined General Meeting of Shareholders of May 24, 2023, in its 12th resolution.

Extraordinary General Meeting

14th resolution

Authorization granted to the Board of Directors to reduce the share capital by cancellation of previously repurchased shares in the framework of the share buyback program

The General Meeting, having reviewed the report of the Board of Directors and the special report of the Statutory Auditors, hereby authorizes the Board of Directors, pursuant to the provisions of Article L. 22-10-62 of the French Commercial Code, to:

- reduce the share capital by canceling, in one or more transactions, some or all of the shares repurchased by the Company under its share buyback program, subject to a limit of 5% of the share capital in each 24-month period;
- deduct the difference between the repurchase value of the canceled shares and their nominal value from available premiums and reserves.

The General Meeting hereby gives, more generally, any and all powers to the Board of Directors to set the terms and conditions of such share capital reduction(s), record the completion of the share capital reduction(s) made pursuant to the cancellation transactions authorized by this resolution, amend the by-laws of the Company as may be necessary, file any declaration with the French Financial Markets Authority (AMF) or other institutions, accomplish any formalities and more generally take any necessary measures for the purposes of completing this transaction.

This authorization is granted to the Board of Directors for a period expiring at the end of the General Meeting called to approve the financial statements for the year ending December 31, 2024.

15th resolution

Authorization of the Board of Directors to increase the share capital for the benefit of members of a corporate savings plan, without preferential subscription rights

The General Meeting, having reviewed the report of the Board of Directors and the special report of the Statutory Auditors, pursuant to the provisions of Articles L. 3332-1 *et seq.* of the French Labor Code and Articles L. 225-138-1 and L. 225-129-6, first and second paragraphs, of the French Commercial Code:

- 1) delegates to the Board of Directors its authority to increase the share capital of the Company, in one or more transactions, by a maximum nominal amount of €1 million through the issue of new shares or other securities giving access to the Company's share capital under the conditions prescribed by law, reserved for members of corporate savings plans of the Company and/or its affiliated entities within the meaning of Article L. 225-180 of the French Commercial Code and Article L. 3344-1 of the French Labor Code;
- 2) resolves to cancel the preferential subscription rights of shareholders to the new shares to be issued or to other securities giving access to share capital and securities to which these securities give entitlement under this resolution for the benefit of the members of the plans referred to in the previous paragraph and waives the rights to the shares or other securities that would be granted through the application of this resolution;
- 3) resolves that the maximum nominal amount that may be issued under this delegation will count toward the overall nominal amount for capital increases of €12 million set in the 14th resolution of the Ordinary and Extraordinary General Meeting of May 24, 2023;
- 4) resolves that the subscription price for the new shares will be at least 85% of the average listed price of the Company's shares on Euronext Paris in the 20 trading days preceding the day on which subscriptions open. However, the General Meeting of Shareholders expressly authorizes the Board of Directors, if it deems it appropriate, to reduce or cancel the above-mentioned discount, within the legal and regulatory limits, in order to take account of, *inter alia*, the legal, accounting, tax and social security rules applicable locally;
- 5) resolves that the Board of Directors may also replace all or part of the discount with the free allocation of shares or other securities giving access to the Company's share capital, whether existing or to be issued, it being specified that the total benefit resulting from this allocation and, if applicable, from the discount mentioned above, cannot exceed the total benefit that members of the savings plan would have received if this difference had been 15% compared with the average Company share prices mentioned above;
- 6) resolves that the Board of Directors may provide for, pursuant to Article L. 3332-21 of the French Labor Code, the free allocation of shares or other securities giving access to the Company's share capital to be issued or already issued under a bonus scheme, provided that the inclusion of their monetary value, valued at the subscription price, does not result in the legal or regulatory limits being exceeded;
- 7) resolves that the characteristics of the other securities giving access to the Company's share capital will be determined by the Board of Directors according to the conditions laid down by the regulations;
- 8) resolves that the Board of Directors will have all the necessary powers, with the option for delegation or sub-delegation, in accordance with the legal and regulatory provisions, within the limits and under the conditions specified above, to determine all the terms and conditions of transactions and, in particular, to decide on the amount to be issued, the issue price and the terms of each issue, and to define the terms, where applicable, for the free allocation of shares or other securities giving access to the share capital, under the authorization given above, to determine the opening and closing dates for subscriptions, to set, within the maximum limit of three years, the period granted to subscribers to pay for their shares, to determine the date, which may be retroactive, from which the new shares will be eligible for dividends, to apply for their admission to listing on the stock market wherever they are advised to do so, to record the share capital increase in the amount of shares effectively subscribed for, to make all necessary arrangements to carry out the share capital increases, carry out all formalities arising therefrom and amend the by-laws accordingly, and at its sole discretion, and if it deems it appropriate, to deduct the fees involved in carrying out the share capital increases from the premiums relating to these increases as well as the sums necessary to increase the legal reserve to one tenth of the new share capital after each increase;
- 9) resolves that this delegation supersedes all prior authorizations relating to the capital increase reserved for the members of the company savings plan and in particular the delegation granted by the General Shareholders' Meeting of May 24, 2023, in its 22nd resolution.

The authorization thus granted to the Board of Directors is valid for twenty-six months from the date of this General Meeting.

16th resolution

Delegation of authority granted to the Board of Directors to increase the share capital for the benefit of a category of beneficiaries, without preferential subscription rights, under an employee shareholding plan

The General Meeting, having reviewed the report of the Board of Directors and the special report of the Statutory Auditors, pursuant to the provisions of Articles L. 225-129-2 and L. 225-138 of the French Commercial Code:

- 1) delegates to the Board of Directors its authority to increase the share capital of the Company, in one or more transactions, by a maximum nominal amount of €1 million through the issue of new shares or other securities giving access to the Company's share capital, reserved to the category of beneficiaries as defined below;
- 2) resolves that the maximum nominal amount that may be issued under the present delegation will count toward (a) the overall nominal cap for capital increases of €12 million set in the 14th resolution of the Ordinary and Extraordinary General Meeting of May 24, 2023, and (b) the nominal cap set in the 15th resolution of this General Meeting;
- 3) resolves to cancel the preferential subscription rights of the shareholders to the shares to be issued or other securities giving access to share capital and securities to which these securities give entitlement to be issued under this resolution and to reserve the subscription rights to a category of beneficiaries having the following characteristics: (i) any credit institution or any entity held by a credit institution, which participates, at the request of the Company in the implementation of a structured offering reserved for employees and corporate officers (*mandataires sociaux*) of companies related to the Company under the conditions set out in Articles L. 225-180 and L. 233-16 of the French Commercial Code, and having their registered office outside France; (ii) and/or employees and corporate officers (*mandataires sociaux*) of companies related to the Company under the conditions set out in Articles L. 225-180 and L. 233-16 of the French Commercial Code, and having their registered office outside France; (iii) and/or collective investment vehicles (*OPCVM*) or any other employee shareholding vehicle invested in the Company's securities, irrespective of whether it is a legal entity, the unitholders of which will be the persons referred to in (ii) above;
- 4) resolves that the subscription price for the new shares will be at least 85% of the average listed price of the Company's share on Euronext Paris on the 20 trading days preceding the day of the corporate decision setting the opening day of the subscription period carried out on the basis of the 15th resolution of this General Meeting. However, the General Meeting of Shareholders expressly authorizes the Board of Directors, if it deems it appropriate, to reduce or cancel the above-mentioned discount, within the legal and regulatory limits, in order to take account of, *inter alia*, the legal, accounting, tax and social security rules applicable locally;

- 5) resolves that the characteristics of the other securities giving access to the Company's share capital will be determined by the Board of Directors according to the conditions laid down by the regulations;
- 6) resolves that the Board of Directors will have all the necessary powers, with the option for delegation or sub-delegation, in accordance with the legal and regulatory provisions, within the limits and under the conditions specified above, to determine all the terms and conditions of transactions and, in particular, to decide on the amount to be issued, the issue price and the terms of each issue, set the list of beneficiaries of the cancellation of the preferential subscription rights within the categories defined above and the number of shares to be subscribed by each of them, to determine the opening and closing dates for subscriptions, to determine the date, which may be retroactive, from which the new shares will be eligible for dividends, to apply for their admission to listing on the stock market wherever they are advised to do so, to record the share capital increase in the amount of shares effectively subscribed for, to make all necessary arrangements to carry out the share capital increases, carry out all formalities arising therefrom and amend the by-laws accordingly, and at its sole discretion, and if it deems it appropriate, to deduct the fees involved in carrying out the share capital increases from the premiums relating to these increases as well as the sums necessary to increase the legal reserve to one tenth of the new share capital after each increase;
- 7) resolves that this delegation cancels the delegation of the same nature granted by the Combined General Shareholders' Meeting of May 24, 2023 in its 23rd resolution.

The delegation thus granted to the Board of Directors is valid for eighteen months from the date of this General Meeting.

17th resolution

Delegation of authority granted to the Board of Directors to decide on one or more mergers by absorption

The General Meeting, after review of the report of the Board of Directors:

- 1) delegates to the Board of Directors, pursuant to the provisions of Article L. 236-9 II of the French Commercial Code, its authority to decide on one or more occasions, at its sole discretion, on one or more mergers by absorption in the context of transactions in which the Company is the absorbing company;
- 2) duly notes as needed that, in accordance with Article L. 236-9 II, paragraph 4, one or more shareholders of the Company representing at least 5% of the share capital may petition a court of law, within the time limit set by applicable regulations, for the appointment of an officer to convene the Company's General Meeting for the purposes of voting to approve the merger or proposed merger;

- 3) resolves that the Board of Directors may not, unless approved by the General Meeting, use this authorization as from the submission of a tender offer on the Company's shares by a third party and until the end of the tender offer period;
- 4) resolves that this delegation cancels the delegation of the same nature granted by the Combined General Shareholders' Meeting of May 19, 2022 in its 19th resolution.

The authorization thus granted to the Board of Directors is valid for twenty-six months from the date of this General Meeting.

18th resolution

Delegation of authority granted to the Board of Directors to increase the share capital by issuing shares, in the event that the Board of Directors makes use of its delegation of authority to decide on one or more mergers by absorption

The General Meeting, after review of the report of the Board of Directors:

- 1) delegates to the Board of Directors, pursuant to the provisions of Articles L. 236-9 II and L. 225-129 to L. 225-129-5 of the French Commercial Code, its authority to decide to increase the share capital by issuing shares in the event of one or more mergers by absorption decided by the Board of Directors pursuant to the 17th resolution of this General Meeting requiring a capital increase;
- 2) resolves that the Board of Directors can delegate to the Chief Executive Officer, or in agreement with the latter, to one or several Deputy CEOs, in accordance with the applicable law, all the powers required to decide upon capital increases;
- 3) resolves that the maximum nominal amount of the capital increases that may be performed immediately or in the future under the present authorization cannot exceed €10 million, it being specified that this cap is fixed not taking into account the nominal amount of the shares to be issued to preserve the rights of holders of marketable securities or other rights giving access to the Company's share capital, in accordance with the applicable legal and regulatory provisions and, where applicable, the contractual provisions allowing other adjustments;
- 4) resolves that the nominal amount that may be issued under this resolution will count toward the overall maximum nominal amount for capital increases of €12 million set under the 14th resolution of the General Meeting of May 24, 2023 or any resolution with the same purpose that may succeed it during this authorization's term of validity;

- 5) resolves that any issue of preference shares and marketable securities giving access to preference shares is excluded;
- 6) resolves that the Board of Directors may not, unless approved by the General Meeting, use this authorization as from the submission of a tender offer on the Company's shares by a third party and until the end of the tender offer period;
- 7) resolves that this delegation cancels the delegation of the same nature granted by the Combined General Shareholders' Meeting of May 19, 2022 in its 20th resolution.

The authorization thus granted to the Board of Directors is valid for twenty-six months from the date of this General Meeting.

19th resolution

Delegation of authority granted to the Board of Directors to decide one or more demergers

The General Meeting, after review of the report of the Board of Directors:

- 1) delegates to the Board of Directors, in application of the provisions of Articles L. 236-9, II and L. 236-16 of the French Commercial Code, its authority to decide, on one or more occasions, at its sole discretion, on one or more demergers in the context of transactions in which the Company is the beneficiary;
- 2) notes, as necessary, that, in accordance with Article L. 236-9, II, paragraph 4 of the French Commercial Code, one or more shareholders of the Company holding at least 5% of the share capital may bring legal action, within the time limit set by applicable regulations, for the appointment of a proxy for the purpose of convening the Company's shareholders' meeting to decide on the approval of the demerger or the demerger plan;
- 3) resolves that the Board of Directors may not, unless approved by the General Meeting, use this authorization as from the submission of a tender offer on the Company's shares by a third party and until the end of the tender offer period.

The authorization thus granted to the Board of Directors is valid for twenty-six months from the date of this General Meeting.

20th resolution

Delegation of authority granted to the Board of Directors to increase the share capital by issuing shares, in the event that the Board of Directors makes use of the delegation of authority granted to the Board of Directors to decide on one or more demergers

The General Meeting, after review of the report of the Board of Directors:

- 1) delegates to the Board of Directors, in application of the provisions of Articles L. 236-9, II and from L.225-129 to L.225-129-5 of the French Commercial Code, its authority to decide to increase the share capital by issuance of shares in case of one or more demergers decided by the Board of Directors pursuant to the 19th resolution of this General Meeting requiring a capital increase;
- 2) resolves that the Board of Directors can delegate to the Chief Executive Officer, or in agreement with the latter, to one or several Deputy Chief Executive Officers, in accordance with the applicable law, all the powers required to decide upon capital increases;
- 3) resolves that the maximum nominal amount of the capital increases that may be performed immediately or in the future under the present authorization cannot exceed €10 million, it being specified that this overall cap is fixed not taking into account the nominal amount of the shares to be issued to preserve the rights of holders of securities or other rights giving access to the Company's share capital, in accordance with the applicable legal and regulatory provisions and, where applicable, the contractual provisions allowing other adjustments;
- 4) resolves that the nominal amount that may be issued under the present resolution will count towards the overall maximum nominal amount for capital increases of €12 million set under the 14th resolution of the General Meeting of May 24, 2023 or any resolution with the same purpose that may succeed it during this authorization's term of validity;
- 5) resolves that any issue of preference shares and securities giving access to preference shares is excluded;
- 6) resolves that the Board of Directors may not, unless approved by the General Meeting, use this authorization as from the submission of a tender offer on the Company's shares by a third party and until the end of the tender offer period.

The authorization thus granted to the Board of Directors is valid for twenty-six months from the date of this General Meeting.

21st resolution

Delegation of authority granted to the Board of Directors to decide one or more partial demergers

The General Meeting, after review of the report of the Board of Directors:

- 1) delegates to the Board of Directors, in application of the provisions of Articles L. 236-9, II, L. 236-22 and L. 236-16 of the French Commercial Code, its authority to decide, on one or more occasions, at its sole discretion, on one or more partial demergers in the context of transactions in which the Company is the beneficiary;
- 2) notes, as necessary, that, in accordance with Article L. 236-9, II, paragraph 4 of the French Commercial Code, one or more shareholders of the Company holding at least 5% of the share capital may bring legal action, within the time limit set by applicable regulations, for the appointment of a proxy for the purpose of convening the Company's shareholders' meeting to decide on the approval of the partial demerger or the partial demerger plan;
- 3) resolves that the Board of Directors may not, unless approved by the General Meeting, use this authorization as from the submission of a tender offer on the Company's shares by a third party and until the end of the tender offer period.

The authorization thus granted to the Board of Directors is valid for twenty-six months from the date of this General Meeting.

22nd resolution

Delegation of authority granted to the Board of Directors to increase the share capital by issuing shares, in the event that the Board of Directors makes use of the delegation of authority granted to the Board of Directors to decide on one or more partial demergers

The General Meeting, after review of the report of the Board of Directors:

- 1) delegates to the Board of Directors, in application of the provisions of Articles L. 236-9, II and from L.225-129 to L.225-129-5 of the French Commercial Code, its authority to decide to increase the share capital by issuance of shares in case of one or more partial demergers decided by the Board of Directors pursuant to the 21st resolution of this General Meeting requiring a capital increase;
- 2) resolves that the Board of Directors can delegate to the Chief Executive Officer, or in agreement with the latter, to one or several Deputy Chief Executive Officers, in accordance with the applicable law, all the powers required to decide upon capital increases;
- 3) resolves that the maximum nominal amount of the capital increases that may be performed immediately or in the future under the present authorization cannot

exceed €10 million, it being specified that this overall cap is fixed not taking into account the nominal amount of the shares to be issued to preserve the rights of holders of securities or other rights giving access to the Company's share capital, in accordance with the applicable legal and regulatory provisions and, where applicable, the contractual provisions allowing other adjustments;

- 4) resolves that the nominal amount that may be issued under the present resolution will count towards the overall maximum nominal amount for capital increases of €12 million set under the 14th resolution of the General Meeting of May 24, 2023 or any resolution with the same purpose that may succeed it during this authorization's term of validity;
- 5) resolves that any issue of preference shares and securities giving access to preference shares is excluded;
- 6) resolves that the Board of Directors may not, unless approved by the General Meeting, use this authorization as from the submission of a tender offer on the Company's shares by a third party and until the end of the tender offer period.

The authorization thus granted to the Board of Directors is valid for twenty-six months from the date of this General Meeting.

Ordinary and Extraordinary General Meeting

23rd resolution

Powers for formalities

The General Meeting hereby grants any and all powers to the bearer of an original, a copy or an excerpt of the minutes of these deliberations for the purpose of carrying out any legal formalities for publication.

6. HOW TO PARTICIPATE IN THE GENERAL MEETING?

Prerequisites to participate in the General Meeting

Any shareholder, regardless of the number of shares held, has the right to participate in the General Meeting.

In order to attend this General Meeting, shareholders must hold the securities personally or through a financial intermediary, whether in **registered accounts** held by the Company or in **bearer accounts** held by the accredited

intermediary, on the second business day preceding the General Meeting at 00:00 a.m., Paris time (i.e., on **May 20, 2024 at 00:00 a.m.**, Paris time).

The registration of the shares in bearer accounts held by the accredited intermediary must be evidenced by an attendance certificate (*attestation de participation*) issued by the latter.

How to participate in the General Meeting?

Shareholders will be able to choose one of the following ways to exercise their voting rights at the General Meeting:

- attend the General Meeting;
- vote by post or by internet;
- give proxy to the Chairman of the General Meeting or to any person of his/her choice.

Each shareholder will have the possibility, prior to the General Meeting, to request an admission card, to give voting instructions, or to appoint or revoke a proxy under the conditions set out below.

It is specified that these formalities can be carried out online via the VOTACCESS secure voting platform, under the conditions described below.

The secure VOTACCESS platform will be open to shareholders to vote, give proxy or revoke a proxy online before the General Meeting, from Friday, **May 3, 2024 at 9:00 a.m.**, Paris time, until Tuesday, **May 21, 2024 at 3:00 p.m.**, Paris time. Shareholders are advised not to wait until the last days before the General Meeting to submit their instructions.

To attend the General Meeting in person

Shareholders may request an admission card by post or by internet, under the conditions set out below.

Registered Shareholder

By post:

Request an admission card from Société Générale, by sending the single voting form attached to the notice of meeting, using the T envelope enclosed with the notice of meeting, or by ordinary post, to Société Générale (Service des Assemblées, 32, rue du Champs de Tir, CS 30812, 44308 Nantes Cedex 3).

Société Générale will send you your admission card.

By internet:

Make your request online on the secure VOTACCESS platform accessible via the website <https://sharinbox.societegenerale.com>.

You will need to log in to the Sharinbox website:

Your shares are in pure registered form:

by using your usual access code (reminded on the single voting form attached to the notice of meeting or in the e-mail if you have chosen this option) or your login e-mail (if you have already activated your Sharinbox by SG Market account), and then the password you already have.

Your shares are in administered registered form:

you will need to log in to the Sharinbox website using the login details that will be sent to you a few days before the voting opens.

You must then follow the procedure indicated on the screen and print your card.

If you do not receive your admission card before the General Meeting, your status as a registered shareholder will nevertheless allow you to participate in the General Meeting.

Bearer Shareholder

By post:

Ask your accredited intermediary for a attendance certificate (*attestation de participation*). Your accredited intermediary will then send it to Société Générale (Service des Assemblées, 32, rue du Champs de Tir, CS 30812, 44308 Nantes Cedex 3), which will send you an admission card.

By internet:

Log in with your usual access codes on the portal of your securities account holder to access the VOTACCESS website, then follow the procedure indicated on the screen to print your admission card.

If your computer is not connected to the VOTACCESS website, you will not be able to vote by internet.

*A card may be issued to a shareholder who has not received his/her admission card before the General Meeting, provided that he/she presents an attendance certificate from his/her bank confirming his position at the record date of **May 20, 2024, at 00:00**.*

To vote by post or by internet

Registered Shareholder

By post:

Return the duly completed, dated and signed single voting form using the T envelope enclosed with the notice of meeting or by ordinary post to Société Générale (Service des Assemblées, 32, rue du Champs de Tir, CS 30812, 44308 Nantes Cedex 3).

Bearer Shareholder

By post:

Request the single voting form from the intermediary who manages your shares, who will forward the request to Société Générale (Service des Assemblées, 32, rue du Champs de Tir, CS 30812, 44308 Nantes Cedex 3). The request for a single voting form must be received by Société Générale no later than six days before the date of the General Meeting, i.e., **Thursday, May 16, 2024**.

The single voting form will also be available on the Dassault Systèmes website.

The single voting form, completed, dated and signed as described above, must be received by Société Générale no later than three days before the General Meeting, i.e., **May 19, 2024 at the latest**, and, for bearer shareholders, must be accompanied by the attendance certificate (attestation de participation).

By internet:

Vote on the secure VOTACCESS platform accessible via <https://sharinbox.societegenerale.com>.

You will need to log in to the Sharinbox website.

Your shares are in pure registered form:

by using your usual access code (reminded on the single voting form attached to the notice of meeting, or in the e-mail if you have chosen this option) or your login e-mail (if you have already activated your Sharinbox by SG Market account), and then the password you already have.

Your shares are in administered registered form:

you will need to log in to the Sharinbox website using the login and password that will be sent to you a few days before the voting opens.

You must then follow the procedure indicated on the screen to vote.

By internet:

Log in with your usual access codes on the portal of your securities account holder to access the VOTACCESS website, then follow the procedure indicated on the screen to vote.

If your computer is not connected to the VOTACCESS website, you will not be able to vote by internet.

Remote voting instructions must be given via VOTACCESS no later than **Tuesday, May 21, 2024 at 3:00 p.m., Paris time**.

Voting by post or by internet does not exclude physical attendance of the General Meeting. In case of a postal vote, only the box "I vote by post" of the single voting form must be ticked and completed.

To give proxy to the Chairman of the General Meeting or to a proxy

REGISTERED SHAREHOLDER

By post:

Return the duly completed, dated and signed single voting form using the T envelope enclosed with the notice of meeting or by ordinary post to Société Générale (Service des Assemblées, 32, rue du Champs de Tir, CS 30812, 44308 Nantes Cedex 3).

BEARER SHAREHOLDER

By post:

Request the single voting form from the intermediary who manages your shares, who will then forward the request to Société Générale (Service des Assemblées, 32, rue du Champs de Tir, CS 30812, 44308 Nantes Cedex 3). The request for a single voting form must be received by Société Générale no later than six days before the date of the General Meeting, i.e., **Thursday May 16, 2024**.

The single voting form will also be available on the Dassault Systèmes website.

The appointment or revocation of a proxy (the Chairman or another proxy of his/her choice) must be received by Société Générale no later than three days before the General Meeting, i.e., no later than **May 19, 2024**, and, for bearer shareholders, must be accompanied by the attendance certificate (*attestation de participation*).

By internet:

Make your request online on the secure VOTACCESS platform accessible via the website <https://sharinbox.societegenerale.com>.

You will need to log in to the Sharinbox website:

Your shares are in pure registered form:

by using your usual access code (reminded on the single voting form attached to the notice of meeting or in the e-mail if you have chosen this option) or your login e-mail (if you have already activated your Sharinbox by SG Market account), and then the password you already have.

Your shares are in administered registered form:

you will need to log in to the Sharinbox website using the login details that will be sent to you a few days before the voting opens.

You must then follow the procedure indicated on the screen to give your proxy.

By internet:

Two options:

- Via VOTACCESS: Log in with your usual access codes on the portal of your securities account holder to access the VOTACCESS website, then follow the procedure indicated on the screen to give your proxy. If the latter is not connected to the VOTACCESS website, this option is not available to you.
- By sending an electronically signed email to DS.Mandataire-AG@3ds.com. This e-mail address will only be able to process requests for the appointment or revocation of proxies. Any other request will not be taken into account. For bearer shareholders, the form must be accompanied by the attendance certificate (*attestation de participation*) issued by the accredited intermediary.

The appointment and revocation of a proxy (Chairman or other proxy of his/her choice) must be transmitted via VOTACCESS no later than **Tuesday, May 21, 2024 at 3:00 p.m.** or to the e-mail address DS.Mandataire-AG@3ds.com, no later than **Sunday, May 19, 2024 at 11:59 p.m.**

The single voting form must indicate the name, first name and address of the shareholder as well as those of his proxy.

Shareholders may notify Société Générale of the revocation of the mandate under the same procedural conditions as those used for its appointment.

It is reminded that for any proxy given by a shareholder to the Chairman of the General Meeting or without indication of a proxy, the Chairman of the General Meeting will issue a vote in accordance with the recommendations of the Board of Directors.

How to fill in the single voting form?

To attend the meeting,
please tick this box

To give proxy to the Chairman or a proxy,
tick this box then fill in the information requested

Important : Avant d'exercer votre choix, veuillez prendre connaissance des instructions situées au verso - Important : Before selecting please refer to instructions on reverse side
Quelle que soit l'option choisie, noircir comme ceci la ou les cases correspondantes, dater et signer au bas du formulaire - Whichever option is used, shade box(es) like this, date and sign at the bottom of the form

☐ JE DÉSIRE ASSISTER À CETTE ASSEMBLÉE et demande une carte d'admission : dater et signer au bas du formulaire / I WISH TO ATTEND THE SHAREHOLDER'S MEETING and request an admission card: date and sign at the bottom of the form

DASSAULT SYSTEMES
10, RUE MARCEL DASSAULT
78140 VELIZY-VILLACOUBLAY

Capital de 133 843 536,30 euros
 322 306 440 R.C.S. VERSAILLES

ASSEMBLEE GENERALE MIXTE
du 22 mai 2024 à 15h00
 Au siège social,
 10, rue Marcel Dassault
 78140 VELIZY-VILLACOUBLAY

COMBINED GENERAL MEETING
Convened as of May 22, 2024 at 3 p.m.
 At the registered office,
 10, rue Marcel Dassault
 78140 VELIZY-VILLACOUBLAY

CADRE RÉSERVÉ À LA SOCIÉTÉ - FOR COMPANY'S USE ONLY

Identifiant - Account
 Nominatif Registered
 Porteur Bearer
 Vote simple Single vote
 Vote double Double vote
 Nombre d'actions Number of shares
 Nombre de voix - Number of voting rights

☐ **JE VOTE PAR CORRESPONDANCE / I VOTE BY POST**
 Cf. au verso (2) - See reverse (2)

Je vote OUI à tous les projets de résolutions présentés ou agréés par le Conseil d'Administration ou le Directoire ou la Gérance, à l'EXCEPTION de ceux que je signale en noircissant comme ceci l'une des cases "Non" ou "Abstention". / I vote YES all the draft resolutions approved by the Board of Directors, EXCEPT those indicated by a shaded box, like this, for which I vote No or I abstain.

1	2	3	4	5	6	7	8	9	10	A	B
Non / No	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Oui / Yes	<input type="checkbox"/>
Abs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Non / No	<input type="checkbox"/>
11	12	13	14	15	16	17	18	19	20	C	D
Non / No	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Oui / Yes	<input type="checkbox"/>
Abs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Non / No	<input type="checkbox"/>
21	22	23	24	25	26	27	28	29	30	E	F
Non / No	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Oui / Yes	<input type="checkbox"/>
Abs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Non / No	<input type="checkbox"/>
31	32	33	34	35	36	37	38	39	40	G	H
Non / No	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Oui / Yes	<input type="checkbox"/>
Abs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Non / No	<input type="checkbox"/>
41	42	43	44	45	46	47	48	49	50	J	K
Non / No	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Oui / Yes	<input type="checkbox"/>
Abs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Non / No	<input type="checkbox"/>

Sur les projets de résolutions non agréés, je vote en noircissant la case correspondant à mon choix. / On the draft resolutions not approved, I cast my vote by shading the box of my choice.

☐ **JE DONNE POUVOIR AU PRÉSIDENT DE L'ASSEMBLÉE GÉNÉRALE**
 Cf. au verso (3)

I HEREBY GIVE MY PROXY TO THE CHAIRMAN OF THE GENERAL MEETING
 See reverse (3)

☐ **JE DONNE POUVOIR À :** Cf. au verso (4)
 pour me représenter à l'Assemblée / I HEREBY APPOINT: See reverse (4)
 to represent me at the above mentioned Meeting
 M. Mme ou Mlle, Raison Sociale / Mr, Mrs or Miss, Corporate Name

Adresse / Address

ATTENTION : Pour les titres au porteur, les présentes instructions doivent être transmises à votre banque.
CAUTION: As for bearer shares, the present instructions will be valid only if they are directly returned to your bank.

Nom, prénom, adresse de l'actionnaire (les modifications de ces informations doivent être adressées à l'établissement concerné et ne peuvent être effectuées à l'aide de ce formulaire). Cf. au verso (1)
 Surname, first name, address of the shareholder (Changes regarding this information have to be notified to relevant institution, no changes can be made using this proxy form). See reverse (1)

Si des amendements ou des résolutions nouvelles étaient présentés en assemblée, je vote NON sauf si je signale un autre choix en noircissant la case correspondante :
 If any amendments or new resolutions are proposed during the meeting, I vote NO unless I indicate another choice by shading the corresponding box:
 - Je donne pouvoir au Président de l'assemblée générale. / I appoint the Chairman of the general meeting. ☐
 - Je m'abstiens. / I abstain from voting. ☐
 - Je donne procuration (cf. au verso verso (4)) à M. / Mme ou Mlle, Raison Sociale pour voter en mon nom / I appoint (see reverse (4)) Mr / Mrs or Miss, Corporate Name to vote on my behalf. ☐

Pour être pris en considération, tout formulaire doit parvenir au plus tard :
 To be considered, this completed form must be returned no later than:
 sur 1^{ère} convocation / on 1st notification 19 mai 2024 sur 2^{ème} convocation / on 2nd notification

Date & Signature

à la banque / to the bank

« Si le formulaire est renvoyé daté et signé mais qu'aucun choix n'est coché (carte d'admission / vote par correspondance / pouvoir au président / pouvoir à mandataire), cela vaut automatiquement pouvoir au Président de l'assemblée générale »
 If the form is returned dated and signed but no choice is checked (admission card / postal vote / power of attorney to the President / power of attorney to a representative), this automatically applies as a proxy to the Chairman of the General Meeting

To vote by post,
tick this box
☒ Then indicate your votes

Date and sign
regardless of the voting
method chosen

Request for inclusion of items on the agenda or draft resolutions

The procedures for requesting the inclusion of items or draft resolutions on the agenda by shareholders meeting the conditions set out in Article R. 225-71 of the French Commercial Code or a shareholder association meeting the conditions set out in Article L. 22-10-44 of the French Commercial Code were specified in the notice of meeting published in the BALO on **April 15, 2024**.

Examination of the resolution is subject to the submission by the authors of the request of a new certificate proving the registration of the shares in the same accounts on the second

business day preceding the General Meeting, i.e., on **May 20, 2024 at 00:00**.

The list of items added to the agenda and the text of draft resolutions submitted by shareholders in accordance with the above conditions will be published on the Company's website, <https://investor.3ds.com/fr/shareholders-meeting/home>, provided that they meet the above conditions, in accordance with Article R. 22-10-23 of the French Commercial Code.

Written questions

As a shareholder, you may submit written questions relating to the agenda to the Board of Directors. Please send them by registered letter with acknowledgement of receipt to the Company's registered office at 10, rue Marcel Dassault, 78140 VELIZY-VILLACOUBLAY, France, or to the e-mail address 3DS.AGM@3DS.com (Articles L. 225-108 and R. 225-84 of the French Commercial Code).

Written questions will be considered if they are sent at least four working days before the General Meeting. You must therefore send them no later than **Thursday, May 16, 2024**. Written questions must be accompanied by a certificate of account registration.

Answers to written questions will be posted on the Company's website, <https://investor.3ds.com/fr/shareholders-meeting/home>.

Shareholders' right of communication

In accordance with applicable legal and regulatory provisions, all documents that must be made available to shareholders in connection with general meetings will be available at the registered office of Dassault Systèmes (10, rue Marcel Dassault - 78140 VELIZY-VILLACOUBLAY) as from the publication of the notice of meeting, scheduled for **May 3, 2024**, and, for the documents provided for in Article R. 22-10-23 of the French Commercial Code (in

particular, the text of the draft resolutions to be submitted to the General Meeting), on the Company's website, <https://investor.3ds.com/fr/shareholders-meeting/home>, as from the twenty-first day preceding the General Meeting, i.e., **April 30, 2024**. Shareholders may also request that these documents be sent by e-mail (3DS.AGM@3DS.com).

7. DOCUMENT REQUEST FORM

Assemblée générale mixte du 22 mai 2024 General Shareholders' Meeting of May 22, 2024

Demande d'envoi de documents Request of mailing of documents

Je soussigné (e),
I the undersigned, _____

Propriétaire de _____ actions de la société Dassault Systèmes⁽¹⁾,
Owner of _____ of Dassault Systèmes' shares

Demande que me soient envoyés à l'adresse suivante :
Request that are sent to me at the following address :

Les renseignements et documents visés aux articles R. 225-81 et R. 225-83 du Code de commerce, relatifs à l'assemblée générale mixte des actionnaires devant se tenir le 22 mai 2024.

The information and documentation stated by Articles R. 225-81 and R. 225-83 of the French Commercial Code, relating to the General Shareholders' meeting to be held on May 22, 2024.

Fait à
In (place) _____

Le
On _____

- ☐ Vous pouvez demander à recevoir en cochant la case ci-contre, les documents visés aux articles R. 225-81 et R. 225-83 du Code de commerce, à l'occasion de chacune des assemblées d'actionnaires de Dassault Systèmes à venir.
You can receive the documentation mentioned by Articles R. 225-81 and R. 225-83 of the French Commercial Code by ticking off the case, for each of the future General Shareholders' meetings of Dassault Systèmes.

Signature _____

(1) Si vous êtes propriétaire de titres au porteur, vous devez justifier de votre qualité d'actionnaire par la transmission d'une attestation d'inscription dans les comptes de titres au porteur de votre intermédiaire habilité (banque ou courtier par exemple), dite encore « attestation de participation ».
If you are a bearer holder, you must demonstrate that you own shares by providing a certificate (« attestation de participation ») issued by the accredited intermediary (i.e., bank or broker) who manages your securities account.





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Design and production: Agence Marc Praquin



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3DS.com